

PADEL COUNTY CUP TEAM SELECTION

TENNIS WALES LTD

1. PURPOSE

Tennis Wales will select players to represent North Wales and / or South Wales respectively as part of Tennis Wales' Junior, Open and Senior teams, in sanctioned and approved LTA competitions. The primary objective is:

- To identify and develop players who have the potential for success in inter-county competitions (namely LTA County Cup).
- To select the strongest possible team to compete successfully.
- Ensure a fair, transparent, and consistent selection process.
- Support long-term player development within each county.

2. ELIGIBILITY

Players will be considered for selection if they meet the following criteria:

- 2.1. Are eligible to represent North Wales or South Wales in accordance with Rule 66 of the LTA Rules (as available at <https://www.lta.org.uk/4a17ff/siteassets/about-lta/file/rules-lawn-tennis-association-limited-july-2025.pdf>)
- 2.2. Are eligible to meet the age requirements for the listed competition.
- 2.3. Are not suspended for a doping violation and/or a breach of the anti-corruption rules.
- 2.4. Are not currently disqualified or suspended under the rules of the LTA or any other recognised federation.
- 2.5. Agree to comply with LTA and Tennis Wales Code of Conduct.

3. TEAM COMPOSITION

Team composition will fall in line with UK Padel County Cup requirements, currently defined below;

Men's Open	maximum of 6 players
Women's Open	maximum of 6 players
Mixed Open	maximum of 6 players
14U & 18U	2 boys & 2 girls
Men's o40's	maximum of 6 players
Women's o40's	maximum of 6 players
Men's o50's	maximum of 6 players
Women's o50's	maximum of 6 players
Men's o60's	maximum of 6 players
Women's o60's	maximum of 6 players

Selections for teams will be made at least 4 weeks prior to the start of the relevant competition. Decisions on pairings, the use of reserves, and competition line-ups will be made at the discretion of the selection panel.

Tennis Wales reserve the right to fund or not fund entry fees, travel and clothing in association with any LTA sanctioned county event. Decisions associated with this will be communicated with relevant players and captains.

4. SELECTION CRITERIA

Selections will be made in accordance with the purpose outlined in Section 1. Tennis Wales will ensure that all selections are made in a way which ensures that there is no discrimination in relation to any Protected Characteristic under the Equality Act 2010. All decisions will be evidence-based, free from bias, and reflect fair consideration of all eligible players. Taking the following into consideration:

4.1 Competition Profile

Performance in the following events will be used to determine team selection:

- FIP World Ranking
- LTA Padel Ranking
- LTA-sanctioned tournament performances
- Other domestic or international events deemed relevant

4.2 Key Performance Factors

The panel will also consider:

- Players current form and consistency
- Technical/tactical competencies
- Physical readiness
- Team behaviours
- Commitment to professionalism in line with Tennis Wales code of conduct
- Developmental potential

Players who were in the team the previous year, will be considered (if still eligible). There is no guarantee of players staying on the team, a full selection process is carried out each year.

5. SELECTION PROCESS

5.1 Selection Panel Meeting

The Selection Panel will make all final selection decisions. The panel may consult with relevant coaches and Tennis Wales staff to inform their assessment. The Panel will consist of a minimum of three voting members and the roles of those on the Panel are:

- Team Captain of the relevant team being selected (chair)
- National Development Manager (Padel)
- Qualified padel coach

Selectors must declare any conflicts of interest. In case of a split decision, the Chair's vote will be decisive.

5.2 Communication of Selection

Players will be notified the outcome of selection via email from either the relevant team captain or Tennis Wales no later than 3 working days following the conclusion of the panel meeting. All players considered in the selection meeting, including those who represented the team in the same event in the previous year will be communicated with regarding the outcome of the selection meeting.

5.3 De-Selection (after initial selection)

A player may be removed from a selected team in the following circumstances:

- They are no longer eligible (see Section 2)
- They breach what is set out in the signed Player Agreement (see Section 6) and/or the LTA and Tennis Wales Code of Conduct
- Their condition or performance is no longer consistent with selection standards
- They fail to disclose an injury, illness, or fitness concern

Any decision to de-select a player will be communicated directly and clearly by the Selection Panel in writing.

6. PLAYER AGREEMENT

All selected players must sign a declaration to confirm that they have read and understood the information set out in this document and the LTA and Tennis Wales Code of Conduct, and that during their time as part of the team, they agree to be bound by the conditions laid out in these documents. We expect all players to behave professionally, and examples of these behaviours include:

- Attending all training camps, on time and prepared, and generally demonstrating a good team spirit.
- Ensuring the highest standards of behaviour when representing the county.
- Demonstrating respect and support to all team members, competitors, coaches, officials, and county volunteers including, but not limited to, via social media and/or other platforms.
- Giving 100% in everything you do whilst representing Tennis Wales.

7. PARENT & GUARDIAN GUIDANCE

Tennis Wales welcomes the support of parents and guardians and seeks to ensure that their involvement enhances, rather than disrupts, the team experience. Parents/guardians are encouraged to:

- Promote responsibility and independence in their child
- Support the authority of coaches, staff and county volunteers
- Demonstrate respectful behaviour
- Trust Tennis Wales appointed personnel to make decisions in the best interests of all players

Where parental conduct is deemed to compromise the team environment or player wellbeing, Tennis Wales reserves the right to take appropriate action, including access restrictions or eligibility review.

8. APPEAL PROCESS

Appeals may only be made on procedural grounds (i.e., the policy was not correctly followed). Due to short timelines, any appeals against selection decisions must be made in writing with 48 hours to Tennis Wales complaints@tenniswales.org.uk.

An appeal can only be made on one or both of the following grounds;

- a. There has been a failure by the selection panel to follow this selection policy (i.e., there has been a procedural defect); or
- b. The decision has been reached on the basis of an error of fact.

It can be decided either:

1. To set aside the selection panel's decision as it was based on an error of fact or procedurally flawed and remit the matter to the selection panel; or
2. To uphold the selection panel's decision. Should a decision be set aside and be re-considered by the selection panel which then has an effect on a selection decision taken in relation to another player, that decision in relation to the other player may also be re-considered and changed if necessary.

All appeal outcomes will be communicated to the complainant no later than 7 days of the start of the event, by email.

9. POLICY REVIEW

This policy will be reviewed annually by Tennis Wales to ensure fairness, transparency, and alignment with national competition standards.