

NON-EXECUTIVE DIRECTOR – TENNIS WALES (NORTH)

Responsible to Independent Chair of Tennis Wales Ltd

ABOUT THE ROLE

Tennis Wales is the Governing Body of tennis in Wales. Our vision is **tennis opened up across Wales** with a mission to transform Welsh communities through tennis. We launched our strategy from 2020 – 2024, and in collaboration with the LTA, Sport Wales, and our sponsors and partners have extended our work further until 2026.

Tennis Wales is looking to recruit a dynamic, passionate and professional representative from North Wales (who must be a member of a registered place to play within the region) to join the Tennis Wales Board as a Director. As well as being a Director of Tennis Wales Ltd, the applicant will also liaise with or can opt to join the North Wales Tennis Committee, with a focus on delivering our strategy.

This is a non-salaried position. Travel and other reasonable out-of-pocket expenses will be reimbursed for attendance at official meetings and events on behalf of Tennis Wales. The Tennis Wales Board meets five times a year across Wales. The term of office is for three years initially with a maximum of two, three-year terms.

MAIN PURPOSE

The successful applicant will take an active role in the policymaking & strategic development for Tennis Wales at Board level, taking an impartial view and providing oversight and challenge. They will provide specialist advice & support using their professional skills to benefit the organisation. Playing an active role on the Board, they will work with other Board members and the CEO to manage Tennis Wales with excellence and deliver our strategy.

As a member of the Tennis Wales Board, they will adopt our organisational values: **Fair Play, Embrace Wales, Progress Together and Grow through tennis**, whilst liaising with the North Wales Committee, the Tennis Wales team and community to ensure our vision for **tennis opened up across Wales**.

RESPONSIBILITIES

1. To use their experience as an active member of the tennis community in North Wales to offer the Board a valuable perspective along with guidance on matters of concern.
2. To make an informed contribution to the strategy and objectives of Tennis Wales, offering a view to the organisation in an objective & constructive manner.
3. To take shared responsibility for the performance of the organisation, monitoring performance to ensure Tennis Wales achieves its objectives and aims, operating as a high performing organisation.
4. To represent Tennis Wales externally with excellence, promoting the work of the organisation, our values, creating links & introductions to new partners that deliver our strategy.
5. To provide advice in relation to the finance & risk management of Tennis Wales, offering information, best practise examples in an impartial way for the Board.
6. To guide and support the Chief Executive and the executive as requested on strategic projects related to Tennis Wales, using their knowledge of tennis.

- To provide insight, ideas and specialist advice to Tennis Wales that benefits the organisation and delivers our strategy.

QUALIFICATIONS AND EXPERIENCE REQUIRED

Experience working at a senior level within an organisation, working at Board level or similar to make strategic decisions.	Essential
Professional qualifications or experience that will benefit the Board, including knowledge of tennis. Desirable areas include: Human Resources, Legal, Venue / Facility Management, Padel, Finance and the Welsh Language.	Essential
Excellent communication skills, working with other Board members, stakeholder, funding partners and colleagues in the organisation.	Essential
An understanding of the legal duties, responsibilities and liabilities of being a company director.	Essential
Member of a registered place to play in North Wales	Essential
Fluent in the Welsh language.	Desirable

Tennis Wales is an equal opportunities organisation and welcomes applications from all interested individuals. Please attach a copy of your CV and a covering letter to our [recruitment platform](#) explaining how you meet the criteria for selection and why you wish to join Tennis Wales.

We also ask that you complete our online [Diversity Monitoring Form](#).

The deadline for applications is Sunday 4th January 2026.

Interview dates for shortlisted candidates will be agreed on an individual basis.

Please note that the successful applicant will be required to complete a Criminal Record Disclosure Form.