

# LAWN TENNIS ASSOCIATION LIMITED

Company number 07459469  
(the “Company”)

**Minutes of a meeting of the BOARD OF DIRECTORS of the Company (the “Board”) held on Tuesday 17 June 2025 at 9am by Teams conference call**

**Present** Lord Davies of Abersoch, Bridie Amos (part), Rachel Baillache, Sara Bennison, Sanjay Bhandari, Roy Colabawalla, Richard Cutler, Anil Jhingan, Nigel Jordan, Scott Lloyd, Simon Steele and Sir David Tanner

**In attendance** Judith Duffin (designee of Company Secretary), William Jackson (observer), Georgina Land-Wilkins (minutes), Abbie Lench (items 1 and 2), Chris Pollard (items 1 and 2) and Olly Scadgell (items 1 and 2)

Apologies Sandi Procter

*[Abbie Lench, Chris Pollard and Olly Scadgell joined the meeting]*

## 1. Welcome and Declaration of Interests

Lord Davies welcomed everyone to the meeting including William Jackson who had joined as an observer.

In accordance with section 177 of the Companies Act 2006, each director present confirmed that they had no direct or indirect interest in any of the business to be transacted at the meeting. Otherwise, the declarations of interest were as previously recorded, and directors were reminded to continue to declare any interest which may arise during the meeting at the appropriate time.

## 2. Key Business Items

### 2.1 Nottingham Acquisition Review Summary

Olly Scadgell introduced Abbie Lench as the manager with responsibility for Nottingham Tennis Centre and noted that, given that the long lease was acquired 3 years ago, it had been appropriate to review the acquisition and now to provide an update to the Board.

It was considered important to the LTA, as the national governing body, to have a beacon of success such as Nottingham to cascade out best practice. It was also noted that the acquisition had been well managed and that this type of acquisition was strategically what the LTA should be doing.

*[Abbie Lench, Chris Pollard and Olly Scadgell left the meeting]*

**3. Lord Davies – End of Chairmanship**

Lord Davies wished to say some words of thanks as this was his last Board meeting in the Chair. He noted that it had been a privilege to be involved with the LTA as an organisation, and he looked back on the achievements made by the team during his tenure, specifically in respect of safeguarding, as extraordinary. He specifically thanked Scott Lloyd, the executive team, the Board, David Humphrey and the volunteers and noted their extraordinary commitment. He noted the challenges that he has enjoyed working through in relation to AELTC and ended by referencing that tennis was in great shape.

Rachel Baillache thanked Lord Davies on behalf of the Board and noted that they had appreciated the leadership and support he had given in and outside the boardroom. She noted that it had been a privilege to work with him.

*[Bridie Amos left the meeting]*

**4. Corporate Governance - Recommendation from Nomination Committee - Appointment of Deputy President 2026-2028**

Rachel Baillache provided an update on the recruitment process and highlighted that this had been extremely thorough. It was noted that the interview panel considered not only the skills and capability of each candidate for the role but also the combination/fit with Roy Colabawalla as President. Whilst it was recognised that all candidates performed extremely well, the recommendation from the Nomination Committee to the Board was to approve the appointment of Bridie Amos as Deputy President from 1 January 2026 for a term of 3 years and this was approved by the Board.

It was agreed that Roy Colabawalla and Vicky Williams would call Bridie Amos to confirm her appointment, and the Board would be advised when this had been done.

**5. AOB**

Scott updated the Board on Queen’s ticket sales and some Board members highlighted their appreciation and enjoyment of the Women’s and Girls relaunch which took place during the WTA week. Lord Davies noted that Dame Clara Furse, HSBC chair was delighted with the branding throughout the tournament.

There being no further business, the meeting ended at 10.08am.

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Chair