

LAWN TENNIS ASSOCIATION LIMITED

Company number 07459469
(the “Company”)

**Minutes of a meeting of the BOARD OF DIRECTORS of the Company (the “Board”)
held on Tuesday 15 July 2025 at 9.00am by Teams videoconference call**

Present Bridie Amos, Rachel Baillache, Sara Bennison, Roy Colabawalla, Richard Cutler, William Jackson (Chair), Anil Jhingan, Nigel Jordan (from item 3), Scott Lloyd, Sandi Procter, Simon Steele and Sir David Tanner

Apologies Sanjay Bhandari

In attendance Michael Bourne, Georgina Land-Wilkins and Pamela Woodman (Company Secretary)

1. Welcome and Declaration of Interests

William Jackson noted that this was his first meeting as Chair and welcomed everyone to the meeting. He thanked the members of the Board for their warm welcome and engagement in his induction.

In accordance with section 177 of the Companies Act 2006, each director present confirmed that they had no direct or indirect interest in any of the business to be transacted at the meeting. Otherwise, the declarations of interest were as previously recorded, and directors were reminded to continue to declare any interest which may arise during the meeting at the appropriate time.

William Jackson invited observations on the year to date and grass court season in particular. There was a general discussion on this and acknowledgement of the success of the WTA500 event at The Queen’s Club and of the reclassified Eastbourne event.

2. Minutes of Meetings held on 29 April 2025 and 17 June 2025

The minutes of the meetings held on 29 April 2025 and 17 June 2025 were each confirmed as a correct record.

3. Actions and Matters Arising

All matters arising were either complete or were being carried forward to meetings later in the year.

4. Key Business Area – Delivering on the Performance Strategy: 2026-2028

Scott Lloyd noted that the intention was to use some of the Board meeting calls to allow time to focus on specific areas of interest and importance for the Board. He noted that he, along with the wider executive team, had been considering areas in which they would like to invest more in order to continue to drive the LTA's strategic objectives.

Michael Bourne presented to the Board on delivering the performance strategy in the remaining 3 years and 5 months of it. He explained the strategy objectives, gave an overview of player pathways (including that for wheelchair tennis), and an update on the progress against the strategy since 2018.

There was a general discussion during which a number of points were raised, including around the importance of regional player development centres (RPDCs) and the quality of coaching at them, the need for coaches who were able to deliver more elite (rather than recreational) coaching at the younger age-group levels for those talented players with the potential to go further, the involvement of counties in talent identification, and how Great Britain was positioned relative to other tennis nations in terms of both the numbers and the balance (including both gender and wheelchair) of players competing in the grand slams, Olympics, Paralympics and generally at the top levels of the sport.

The Board thanked Michael Bourne for his presentation and asked that his slides be circulated.

5. Corporate Governance

5.1 Recommendations from the Nomination Committee

5.1.1 Amendment of Terms of Reference of Nomination Committee

The paper included in the Board pack was taken as read. Upon the recommendation of the Nomination Committee, the Board approved the amendment of paragraph 3.1 of the terms of reference of the Nomination Committee (as set out in Schedule Six to the LTA Rules) as set out in the paper and instructed the Company Secretary to update the LTA Rules accordingly.

5.1.2 Re-appointment of the Chair of the Judicial Panel

The paper included in the Board pack was taken as read. Upon the recommendation of the Nomination Committee, the Board approved the re-appointment of Sir Gary Hickinbottom as Chair of the Judicial Panel from 1 January 2026 to 31 December 2028 (subject to his formal acceptance of the position).

5.2 Withdrawal from, and application for, Membership of the Company

The paper included in the Board pack was taken as read. After due consideration, the Board:

5.2.1 Noted the withdrawal from membership of Surrey Lawn Tennis Association (with effect from midnight on the date of completion of the novation of the funding agreement with LTA Operations Limited from Surrey Lawn Tennis Association to Surrey Tennis), which would result in Surrey Lawn Tennis

ssociation ceasing to have any rights (including the right to nominate a Voting Council Member) and obligations as a "Member";

- 5.2.2** Approved that Surrey Tennis, a company limited by guarantee with Companies House number 15308688 and registered charity number 1210003, become a "Member" of LTA, as at 00:01 on the date immediately following the date of completion of the novation of the said funding agreement to it;
- 5.2.3** Subject to it becoming a "Member" of LTA, approved that Surrey Tennis be entitled to nominate one Voting Council Member;
- 5.2.4** Authorised the Company Secretary to make the necessary amendments to Schedule One to the LTA Rules to reflect the terms of points 5.2.1, 5.5.2 and 5.2.3 above; and
- 5.2.5** Authorised any one director and the Company Secretary to sign and issue a membership certificate to Surrey Tennis if / when it becomes a new "Member" in terms of point 5.2.2 above.

There being no further business, the meeting closed at 10:01.

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Chair