

# LAWN TENNIS ASSOCIATION LIMITED

Company number 07459469  
(the “Company”)

Minutes of a meeting of the BOARD OF DIRECTORS of the Company (the “Board”) held on Wednesday 2 April 2025 at 3pm by Teams conference call

**Present** Bridie Amos, Rachel Baillache, Sara Bennison, Sanjay Bhandari, Roy Colabawalla, Richard Cutler, Lord Davies of Abersoch, Anil Jhingan, Nigel Jordan, Scott Lloyd, Sandi Procter, Simon Steele and Sir David Tanner

**In attendance** Georgina Land-Wilkins and Pamela Woodman (Company Secretary)

## 1. Welcome & Declaration of Interests

Lord Davies welcomed everyone to the meeting.

In accordance with section 177 of the Companies Act 2006, each director present confirmed that they had no direct or indirect interest in any of the business to be transacted at the meeting. Otherwise, the declarations of interest were as previously recorded, and directors were reminded to continue to declare any interest which may arise during the meeting at the appropriate time.

## 2. Finance Matters

### 2.1 2024 Finance & Governance Report

The Board had received a draft of the 2024 finance & governance report for the Company (i.e. Lawn Tennis Association Limited) and its group in the Board pack, which draft had already been considered by the Audit Committee, together with the auditors, PriceWaterhouseCoopers LLP. Simon Steele confirmed that no amendments had been made since then. He highlighted a few key points and noted that Bridie Amos, Sara Bennison and Nigel Jordan had also provided feedback, which included feedback on both the draft report and the draft management representation letter. Scott Lloyd noted that most of the feedback related to typographical errors or the specific forms of words used, rather than more substantive changes.

Simon Steele noted that the recommendations had been set out in the Board paper but, given that it was proposed to make some changes to the text based on the feedback, the Board should have sight of those before formally approving the report. In addition, he noted that the Board had been provided with the text only version (being the format required by Companies House for submission to it), and that the full “glossy” version with photographs would be made available to the Board in advance of its meeting on 29 April 2025.

After due consideration, the Board approved (in principle) the text only version of the 2024 finance & governance report, including the financial statements of the Company and its group, in the terms of the draft circulated

in the Board pack, but noted that formal, final approval would be sought at its meeting on 29 April 2025.

## **2.2 Management Representation Letter**

A draft management representation letter from the directors of the Company to the auditors (PriceWaterhouseCoopers LLP) was provided in the Board pack. After due consideration, the Board approved (in principle) the terms of the letter and again noted that formal, final approval would be sought at its meeting on 29 April 2025.

## **3. Corporate Governance**

### **3.1 Update on Board Recruitment**

It was noted that William Jackson had been appointed as the new Chair of the Board with effect from Monday 14 July 2025 and that Roy Colabawalla had been appointed as the new President of the Company with effect from Thursday 1 January 2026. It was noted that both of these appointments had been announced publicly.

Pamela Woodman confirmed that the deadline for applications for the position of Deputy President was 5pm on Tuesday 29 April 2025 and that, whilst no applications had been received yet, it was anticipated that there would be more than three applicants and so a vote would be required at the meeting of the Council on 21 May 2025 to reduce to three, who would then be considered by the Nomination Committee. It was agreed that the Voting Council Members would be informed of the voting process in advance of the meeting.

Pamela Woodman also noted that the application processes for the positions of Council-Nominated Board Member and DTAG Chairperson, each from 1 January 2026, would follow once the Deputy President had been appointed.

### **3.2 Annual General Meeting of the Company**

The Board authorised the Company Secretary to call the annual general meeting of the Company to be held on Wednesday 21 May 2025 and to issue the requisite notice.

## **4. Any Other Business**

Scott Lloyd updated the Board on the current position in relation to commercial partnerships and also on ticket sales and revenues for the LTA grass court season events.

Nigel Jordan noted that the next Development Tennis Advisory Group (“DTAG”) meeting would be held on the day the papers for the next Board meeting would be circulated and so the DTAG update paper would be circulated after the remainder of the Board pack.

There being no further business the meeting closed.

Signed..... Date.....