

Policy for Player Nominations for External Support and Grants

1. Introduction

This Policy sets out the LTA's process and the criteria used for nominating players for all types of external support or grants ("Nominations").

2. Selection Process

All Nominations will take place in a fair and transparent manner. The number of players nominated will be dependent on the specific support/grants criteria and those players who meet the criteria. In addition, players nominated by the LTA must have exceptional on and off court attitudes and represent themselves and the LTA positively at all times.

Nominations will be made by the LTA Player Nominations Committee. The LTA Player Nominations Committee will be made up of at least three of the following, and will vary dependent on any age restriction imposed by the organisation:

- (i) the Head of Men's & Women's Tennis Operations
- (ii) the Head Coach of Men's Tennis
- (iii) the Head Coach of Women's Tennis
- (iv) the Head of performance Support
- (v) the Head of Talent Management
- (vi) the Education Manager

When deciding which player/s will be nominated for external support or grants, the LTA Player Nominations Committee will consider 'A' or 'B' matrix players or those players playing at the level of an 'A' or 'B' matrix player. Sports Aid funding is an exception as only current 'A' and 'B' matrix players will be considered. The LTA Player Nominations Committee will use any specific criteria stipulated by the individual external support/grant awarding organisation in the selection process.

In addition to any individual external support/grant awarding organisations criteria, LTA nominations for high performance support/grants will consider all existing funding received by players and will assess players against the following:

- (i) Results;
- (ii) Ranking; and
- (iii) Attitude and Conduct.

3. Communicating an Interest

Any external support or grant where the LTA has been asked to nominate players will be posted on the LTA website under the Professional Development pages.

In some circumstances players will be asked to complete an application form. The deadline for players to note their interest in being nominated will be recorded on the LTA website and in any written information sent to players, with a minimum of two weeks being set from the date the Nomination is posted on the LTA website. When registering an interest, players must submit any required application form or supporting information requested by the deadline stated.

Once the nominations have been received the LTA Player Nominations Committee will agree the suitable player/s to be nominated to the individual organisation awarding the support or grant. The individual organisation will make the final decision on who receives the award or grant with confirmation being posted on the LTA website.

4. Conduct

The attitude, commitment and conduct of players are considered highly significant when nominating any player for an external support or grant. Poor and/or unsporting behaviour is unacceptable and will deem a player unsuitable for nomination. Any incident of a player breaking the LTA Code of Conduct will be treated as a serious issue and may result in the support or grant being withdrawn and disciplinary action taken, including the suspension of funding. Players are reminded to read any Code of Conduct related to the support or grant they are awarded to ensure they understand what is expected of them.

5. Amendments to this Policy

The LTA may amend this Policy from time to time and shall publish any amended Policy on its website.