The Lawn Tennis Association Limited

National Player Camp Selection Policy

1. Introduction

National Player Camps (**Camps**) provide an excellent learning experience, allowing players to develop all aspects of their game. This National Player Camp Selection Policy (**Policy**) outlines the necessary logistical information and the criteria used in selecting the male and female players for Camps.

The boys' and girls' Camps will have a maximum of sixteen players selected for each Camp. Those selected to attend Camps are considered the best in their age group within British tennis and by attending they will have the opportunity to:

- train with peers;
- experience the benefits of the National Training Centre;
- receive data on their physical conditioning;
- in some cases gain early exposure to clay courts;
- address key themes/current trends in international junior tennis;
- work with national coaches in an elite training environment; and
- have their personal coach view their performance within this training environment.

2. Selection Process

All selections for Camps are conducted in a fair and consistent manner. It is essential that players selected to attend Camps are fit and in good physical condition, having completed a minimum of one full week's training programme in the week immediately prior to the Camp commencing, except in exceptional circumstances.

Attendance and performance at the camps will be considered as part of the International Trip selections. Consideration will be given as to whether a player has attended at least two out three national player camps per year (September to August). A player's attendance record will be taken into account at the time of the trip / selection. A player's attitude and performance at the national player camp will also be considered.

2.1 Selection for Camps for players aged 12 and under

The Camp Selection Committee for Camps for players aged 12 and under will consist of the following:

(i) the relevant Talent Performance Managers;
(ii) the relevant Age Group Captains; and
(iii) the Head of Talent Management.

When deciding on those players to attend these Camps, the Camp Selection Committee will use the criteria set out below.

(i) Game development: A high level of ongoing development in the technical, tactical and mental aspects of the game and a game style that has potential to be successful in professional tennis.
(ii) Physical development: A high level of physical conditioning and evidence of a commitment to sustain this conditioning.
(iii) Development potential: Showing the potential to develop their game to an international standard and the potential to maximise the opportunity provided by receiving the support and necessary experience within a high level training environment at a Camp.
(iv) Professional standard: Players are expected at all times to conduct themselves in a professional manner. Poor conduct may result in a player not being selected.

(v) Performance in competition: The attitude, determination and competitive spirit displayed in competition.

2.2 Selection for Camps for players aged 13 and over Camps

The Camp Selection Committee for Camps for players aged 13 and over will consist of the following:
(i) the Head Men's Coach or the Head Women's Coach as applicable; and
(ii) the relevant National Coaches.

When deciding on those players to attend these Camps, the Camp Selection Committee will use the criteria listed below.

(i) Rankings/Rating progression: Tennis Europe U14 and/or ITF relevant to their age.
(ii) Results: International and Domestic Grade 1.
(iii) Game development: A high level of ongoing development in the technical, tactical and mental aspects of the game and a game style that has potential to be successful in professional tennis.
(iv) Physical development: A high level of physical conditioning and evidence of a commitment to sustain this conditioning.
(v) Development opportunity: Showing the potential to develop their game to an international standard and to maximise the opportunity provided by receiving the support and necessary experience within a high level training environment at a Camp.
(vi) Professional standard: Players are expected at all times to conduct themselves in a professional manner. Poor conduct may result in a player not being selected.

2.3 General Selection Information

The above criteria are not listed in order of weighting.

The rationale behind the criteria is to ensure those selected are able to train at an equivalent and competitive standard and to ensure their attitude and conduct is in keeping with the expectations of the LTA. The Camp Selection Committee takes the selection of Camps seriously and in order to protect a player's confidence and not hinder their game development, they will not select a player who is not performing at the required standard.

The Camp Selection Committee's decision on Camps is final.

3. Camp Format and Logistics

National Training Camps for all ages are usually held three times a year in the autumn and spring and summer over five days from Sunday evening to Friday afternoon at the National Tennis Centre. The grouping for Camps are based on either age groups or clustering together groups of players based upon ranking and/or level.

The LTA Performance Support team will communicate the dates of the Camps with players and parents as early as possible to enable players to declare if they are available, fit and willing to attend. Players selected will normally be notified six weeks prior to the start of the Camp. However this is not always possible and players may be notified at a later date.
If a player does not wish to be considered for selection at a Camp they are asked to inform their appropriate Age Group Captain or National Coach as early as possible.

Once a player has been selected for a Camp they are required to confirm their attendance promptly. If a selected player becomes unable to attend the Camp they must inform their Age Group Captain, as early as possible.

The LTA has the right to cancel, amend or reschedule Camps.

4. Attitude, Commitment and Conduct

The attitude, commitment and conduct of each player are highly significant factors when selecting Camps. Poor and/or unsporting behaviour is unacceptable and can deem a player unsuitable for selection. Any incident of a player breaking the LTA Code of Conduct will be treated as a serious issue and may result in the responsible coach sending the player home immediately. This may also affect selection at future Camps and/or may result in disciplinary action being taken, including suspension of funding. Players must read and adhere to the Fair Play values (which are available on the Play section on the LTA website) and the LTA Code of Conduct.

5. Player Well-being

The LTA takes the safety and well-being of players seriously. The LTA ensures that all coaches or other people appointed by the LTA to lead and supervise Camps have been appropriately vetted and checked and they are required to operate within the LTA's Guidance for Supervising Travelling and Overnight Trips. That guidance, along with other resources can be found in the Safeguarding section of the LTA website.

Parents will be provided with details of the Camp including all relevant contact information. All players can expect to be provided with safe and appropriate accommodation and supervision during the Camp. Queries or concerns about Camps should be resolved with the Performance Pastoral Supervisor.
Details regarding the LTA Safeguarding team and more information about player safety can be found on the Safeguarding pages on the LTA website.

6. Amendments

The LTA may amend this Policy from time to time. Any amended Policy shall be published on the LTA website.