

## NORTH WALES COUNTY CAPTAIN

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| <b>Responsible to</b>       | Head of Performance  |
| <b>Duration of contract</b> | August 2020 to July 2022                                   |
| <b>Type of contract</b>     | Self-employed (service level agreement)                    |
| <b>Location</b>             | North Wales with travel to LTA County Cup events across GB |

### PACKAGE

- £30hr for on court training sessions delivered for Tennis Wales
- Up to £300 per year for the administration of each age group
- Daily coaching rate of £150-£180 per day at LTA County Cup events, dependent on responsibilities
- £75 of Castore branded Tennis Wales kit, with option to purchase more at discounted rates
- CPD and ongoing performance mentoring

### ABOUT THE ROLE

Tennis Wales is the Governing Body of tennis in Wales. Our 2020 – 2024 vision is ***tennis opened up across Wales***, and we aim to grow tennis by making it relevant, accessible, welcoming & enjoyable across the country. A key part of our strategy is to deliver a pathway for Welsh champions, and the county performance programme is an important aspect of our work. County Captains are at the forefront of our work in this area and will form a cohesive team who can inspire and motivate our county players through regular high quality training, and leading our junior teams at inter-county competitions.

### KEY ROLES & RESPONSIBILITIES

- Work with the Head of Performance, County Coordinator, other County Captains and Assistant Captains to create a high quality county performance programme as part of our pathway for Wales.
- In collaboration with Tennis Wales, plan an annual calendar of 10 monthly county training sessions from September - June, secure court bookings and communicate before & after each session with county players & parents.
- Use Clubspark or another online platform to view registers of all county performance players attending in line with Tennis Wales GDPR.
- Deliver parent tennis meetings as required, sharing key information to parents who are part of our Welsh pathway.
- Attend a monthly Zoom session with the Head of Performance and County Coordinator to share best practise, feedback and collaborate with other County Captains.
- Follow the *County Captains Process* for County Training delivery and operate in line with safeguarding guidelines
- Contribute to the team selection process and lead LTA County Cup teams & trips across GB, in line with Tennis Wales safeguarding & trips policies, ensuring that players have an exceptional experience playing for their county.
- In collaboration with Tennis Wales staff and the county coordinator, organise and attend friendly fixtures as relevant to an age group.

- Mentor Assistant Captain(s) in the county performance programme, creating a positive environment in which to work, train & develop professionally.
- Positively promote the Tennis Wales performance pathway to other coaches, tennis players & parents, helping to share information and opportunities in Wales.

## PERSON SPECIFICATION

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| A level 4 LTA (accredited+) coaching qualification, or can evidence working towards it   | Essential |
| Experience working with performance players at county level and above and leading high quality training sessions   | Essential |
| Ability to plan, deliver and report on monthly county training sessions between September and June for a two year period   | Essential |
| Great communication & presentation skills on and off the court, with an ability to clearly articulate views, plans and ideas to players, parents & coaches verbally & electronically | Essential |
| Commitment to ongoing CPD linked with the LTA performance pathway and player development   | Essential |
| A commitment to contributing to the wider player pathway in Wales including national training camps, tournament trips and Welsh representative matches                               | Essential |
| Availability to lead and captain relevant teams at LTA County Cup events throughout the period of the agreement  | Essential |
| Full UK driving license  | Essential |
| A desire and ability to commit to the captaincy of a minimum of two age groups   | Desirable |
| Knowledge of Clubspark, with the ability to use online technology to monitor player registers  | Desirable |
| Eligible to drive a 9 seater minibus and as such be over the age of 25   | Desirable |
| Good knowledge of the LTA performance strategy for Great Britain and a track record of working with Tennis Wales, or similar County or National Association.                         | Desirable |
| Previous experience of playing for or captaining a county team   | Desirable |