

LAWN TENNIS ASSOCIATION LIMITED (“LTA”)

COUNCIL

Minutes of the meeting held on Wednesday 21 May 2025 at The National Tennis Centre, 100 Priory Lane, Roehampton, London, SW15 5JQ at 10:30am

Present

Sandi Procter (President)

Voting Council Members

Ian Alexander, Ron Allan, Bridie Amos, Elizabeth Bissett, Nick Bonnello, Heather Bottomley, Peter Bradshaw, Simon Brand, Naomi Cavaday, Yasmin Clarke, Anne Clayton, Roy Colabawalla (Deputy President), John Copsey, Venetia Cottman, Rob Creswell, Ash Cudlipp, Richard Cutler, Jonathon Dawes, Rick Denton, Blane Dodds, John Doe, Keith Gill, Jane Grey, Malgorzata Grzyb, Richard Johns, Simon Johnson, Fiona Jones, Sarah Langford, Judith Loffhagen, Nigel Mann, Tina Manning, Chris Mansour, James Marsalek, Katharine Maurici, Garry Morris, Adrian Packer, Mike Piper, Mike Thomas, Steph Trill, Peter Vann, Phil Veasey, David Walrond, Julia Waters, Steven Winyard and Julie Wych.

Alternates for Voting Council Members

Tom Barton (Representing Graeme Adams for Warwickshire)
Suzanne Buffin (Representing James Grindell for Derbyshire)
Ed Edwards (Representing Jackie Robinson for Seniors Tennis GB)
Mike Jones (Representing Paul Marks for Essex)
Wing Lin Leung (Representing Shiv Paul for Independent Councillor)
Enzo Mora (representing Ben Knapp for Gloucestershire)
Linda Tsang (Representing Andrew Farnworth for Isle of Man)

In attendance

Non-Voting Council Members

Nigel Jordan (DTAG Chair), David Rawlinson (Past President), Sir David Tanner.

Others

Lesley Cunningham (Learning and Development Partner- item 9), Sharon Heeley (Head of Delivery - South & South West – item 8.2) Jon Hughes (Director of EDI and Customer Support - item 8.2), John Lawler (Club General Manager, AELTC – item 10.2), Abbie Lench (Head of National Delivery – item 7), Scott Lloyd (Chief Executive), Zoey Myles (Communications & Membership Manage, AELTC – item 10.2) Chris Pollard (Managing Director - Commercial & Operations – item 10), Olly Scadgell (Managing Director - Tennis Development), Alyx Wilde (minutes), Vicky Williams (People Director) and Pamela Woodman (Head of Legal).

1. Welcome, Apologies for Absence and Declarations of Interests

Sandi Procter welcomed everyone to the meeting, including seven alternates.

Apologies for absence were received from: Graeme Adams, Simon Clarke, Andrew Farnworth, Nick Fuller, James Grindell, Matt James, Anne Keothavong, Ben Knapp, Paul Marks, Ola Obaro, Shiv Paul and Jackie Robinson.

Councillors were asked to declare an interest as appropriate when a relevant item was discussed.

2. Minutes of the meeting held on 26 February 2025 and Matters Arising

The minutes of the meeting held on 26 February 2025 were agreed as a correct record.

There were no matters arising not covered on the agenda.

3. New Councillor Introductions

Sandi Procter welcomed Nigel Mann, new councillor for Berkshire to introduce himself and receive his LTA tie.

4. LTA President's Summary

The President's Summary included in the council papers was taken as read. Sandi Procter gave a presentation covering her recent engagements including celebrating the 2025 LTA Tennis Awards, county awards presentations and county visits, and the Billie Jean King Cup event. Sandi also introduced the new LTA Sustainability Award and further provided an update on the progress of the Council Plan.

5. LTA Chair's Report

The Chair's report circulated in the council papers was taken as read. Sandi Procter took the opportunity to say thank you, on behalf of the LTA Council, to Lord Davies for his outstanding leadership and service over the past 7 years.

6. LTA Chief Executive's Summary

The Chief Executive's business update included in the Council papers was taken as read. Scott Lloyd expanded on several items from his business update including a sell-out of LTA Youth starter packs, record numbers of coaches and enhanced engagement levels among coaching professionals, early benefits of digital investments are becoming evident and performance break throughs.

Scott Lloyd then answered a few questions on covered courts strategy and targeted areas, WTA events at Queens and event audience capacities.

7. DTAG Workstream Update: County Funding and Commercial Partnerships Workstream

Abbie Lench joined the meeting.

Abbie Lench provided an overview of the review of the Member Organisation Commercial Partnerships Framework and renewal of County and Island Association Funding Agreement to date. Julie Wych supported in explaining the challenges and opportunities discussed by the workstream and highlighted what had changed since the last update. Detailed information would be made available on the new Partnership Framework available on the CCH. There will be two Connect Webinars to assist with understanding eligibility, processes and possible agency support.

The meeting was adjourned for a lunch break and then reconvened after lunch.

8. DTAG

8.1 DTAG update

Nigel Jordan joined the meeting and reminded Councillors on the following items; to register for the National Safeguarding Conference on 4 October, to encourage Welfare Officers to sign up; to sign up for Connect Webinars including growing the coaching workforce (27 June) and changes to Awards (22 and 23 May); volunteer recruitment – we are close to having material available to test for recruitment leads; lastly that volunteer roles can now be advertised on the LTA Jobs Board with further guidance to be provided.

Nigel Jordan then introduced the first workstream.

8.2 DTAG Workstream Update: County Governance and Inclusion

Jon Hughes and Sharon Heeley joined the meeting.

The paper circulated in the council papers was taken as read. John Doe introduced the County Governance and Inclusion workstream and Sharon Heeley provided an update on governance, highlighting that 25 County Associations have achieved 100% compliance, with 13 still to complete the review in 2025. Sharon Heeley shared that Environmental Sustainability would be added to the review for 2026.

Jon Hughes joined the meeting to discuss the ED&I element of the workstream. The evolved plan will be published imminently and made available online, the report covers progress made since the launch of the strategy and also a forward look at the plan.

A workshop then took place to discuss and feedback on how EDI is being embedded in organisation activities, what has gone well since 2023 and how can we help organisations be more inclusive over the coming years, how intervention is targeted and how to record what they are doing.

Olly Scadgell informed the Coach Development Centre Network is up for review as we approach the end of our current agreements at the end of 2025. A retendering process is taking place, more information including a timeline will be made available on CCH in the next week.

9. LTA Learn

Lesley Cunningham introduced the new LTA Learn platform THRIVE, designed to give Colleagues and Councillors greater autonomy and better access to courses that support their development. Topics covered include management development, communication, leadership, budgeting, mental wellness, and much more. From May, Councillors will have access to this. The content within Hello Councillors is currently being broken down into smaller sections on the new site.

A discussion then took place around input on other areas councillors would be interested in for optional learning.

10.1 LTA Major Events Update

Chris Pollard joined the meeting.

Chris Pollard updated on changes to the 2025 grass court season, covering new brand architecture, new colourway and overall look for Queens, new WTA trophy launching 31 May in Trafalgar Square and a new digital experience within the LTA Courtside app, enabling enhanced hospitality offers, event essential guidance and live scoring.

10.2 The Championships, Wimbledon – update for 2025

John Lawler and Zoey Myles joined the meeting.

John Lawler explained his role at the AELTC before providing an update for The Championships, Wimbledon, for 2025. This included important information for Councillors and their guests regarding access to the grounds, the Member's Enclosure, dress code and Centre Court and No 1 Court seating. There was an update on changes for 2025 – including new outdoor areas in the Members' Lawn and Brasserie, new catering offers and digital tickets. John then took a number of questions.

11. Corporate Governance – Selection of Council-approved candidates for position of Deputy President (2026-2028)

The paper included in the Council papers was taken as read. The five applicants for Deputy President (Bridie Amos, Yasmin Clarke, Jonathon Dawes, Malgorzata Grzyb and Phil Veasey) each presented their case for nomination by giving a short presentation.

Given that there were five applicants, the Voting Council Members were asked to vote in order to select the (maximum of) three Council-approved candidates for the position of Deputy President. Voting Councillors had one vote each. As a result of a tie between two applicants after the first round of voting (on the five applicants), a second round of voting was required between the two tied applicants.

After voting had concluded and the votes had been counted, the result was announced to the meeting.

Pamela Woodman confirmed that the three Council-approved candidates who had been selected were Bridie Amos, Yasmin Clarke and Malgorzata Grzyb and that they would be referred to the Nomination Committee for consideration in accordance with clause 19.5 of the LTA Rules, the first stage being an interview.

12. Any Other Business

Sandi Procter read out a list of actions which had been noted during the meeting and confirmed that a summary of the meeting information and key takeaway points would be circulated to Voting Council Members shortly. Everyone was encouraged to share with respective management committees.

13. Conclusion of Meeting

The next Council meeting will take place on Wednesday 1 October 9.30am-10.30am.

There being no further business, Sandi Procter thanked everyone for attending and closed the meeting at 3.15pm.

Signed

Date