

LAWN TENNIS ASSOCIATION LIMITED

Company number 07459469
(the “Company”)

Minutes of a meeting of the BOARD OF DIRECTORS of the Company (the “Board”) held on Tuesday 5 November 2024 at 9.00am by Teams conference call

Present Lord Davies of Abersoch, Bridie Amos, Rachel Baillache, Sara Bennison, Roy Colabawalla, Richard Cutler, Anil Jhingan, Nigel Jordan, Scott Lloyd, Sandi Procter, Simon Steele and Sir David Tanner

Apologies Sanjay Bhandari

In attendance Jon Hughes (items 1 and 2), Georgina Land-Wilkins, Vicky Williams (items 1 and 2), Ben Wiseman (items 1 and 2) and Pamela Woodman (Company Secretary)

1. Welcome and Declaration of Interests

Lord Davies welcomed everyone to the meeting.

In accordance with section 177 of the Companies Act 2006, each director present confirmed that they had no direct or indirect interest in any of the business to be transacted at the meeting. Otherwise, the declarations of interest were as previously recorded, and directors were reminded to continue to declare any interest which may arise during the meeting at the appropriate time.

2. Key Business Area – Transgender and Non-Binary Individuals Policy

The paper included in the Board pack, including the draft transgender and non-binary individuals policy, the draft key messages and the draft guidance documents, were all taken as read.

The Board agreed that the messaging, guidance and communications plan may continue to be developed on the basis of the draft policy provided but, at that stage, the policy had not been approved by the Board.

[Jon Hughes, Vicky Williams and Ben Wiseman left the meeting]

[Lord Davies left the meeting and Rachel Baillache took over as chair of the meeting]

3. Pricing Strategy for WTA Event at The Queen’s Club

The paper included in the Board pack was noted.

4. Fund Management Tender Process

Simon Steele informed the Board that the tender process for fund managers had last been undertaken in 2018 and the latest tender process had now concluded. He noted that the reserves were being invested in tennis and so, given the lower level of reserves available for investment in funds, there was an opportunity to go from three to two fund

managers. Simon Steele confirmed that the Audit Committee had approved the appointment.

5. Any Other Business

None.

There being no further business the meeting closed.

Signed..... Date.....