

LTA OPERATIONS LIMITED

Company number 07475460
(the “Company”)

Minutes of a meeting of the BOARD OF DIRECTORS of the Company (the “Board”) held on Wednesday 6 December 2023 at 8.30am at the National Tennis Centre, 100 Priory Lane, Roehampton, London SW15 5JQ (and by Teams conference call)

Present Lord Davies of Abersoch, Rachel Baillache (by Teams), Sara Bennison, Sanjay Bhandari, Roy Colabawalla, Lesley Cundy, Richard Cutler, Anil Jhingan, Nigel Jordan, Scott Lloyd, Sandi Procter, Simon Steele and Sir David Tanner

In attendance Georgina Land-Wilkins (minutes) and Pamela Woodman (Company Secretary)

1. Welcome & Declaration of Interests

Lord Davies welcomed everyone to the meeting.

In accordance with section 177 of the Companies Act 2006, each director present confirmed that they had no direct or indirect interest in any of the business to be transacted at the meeting, other than Scott Lloyd and Simon Steele (as recorded in the minutes below). Otherwise, the declarations of interest were as previously recorded, and directors were reminded to continue to declare any interest which may arise during the meeting at the appropriate time.

2. Minutes

The minutes of the meeting of the Board held on 1 November 2023 were approved as a correct record.

3. Actions and Matters Arising

There were no outstanding matters arising.

4. CEO Executive Summary

A comprehensive summary had been included in the Board pack, which was taken as read.

5. Finance Matters

5.1 Finance Report

The Board had received a report from Simon Steele in the Board pack, covering finance, legal and LTA TF, which was taken as read.

6. Reports for Noting - Health & Safety Report inc. November minutes

The paper and minutes included in the Board pack were noted.

7. Corporate Governance Matters

7.1 Director Resignation

The Board noted the resignation of Lesley Cundy from the Board (at the end of her term of appointment) with effect from 23:59 on 31 December 2024.

Lord Davies thanked Lesley Cundy on behalf of the Board for being a fantastic Board member.

7.2 Director Appointment

Upon the recommendation of the Nomination Committee, the Board approved the appointment of Bridie Amos as a director of the Company from 1 January 2024 for a term of 3 years; and authorised the Company Secretary to issue a letter of appointment to Bridie Amos.

Lord Davies noted that he thought that she would be an excellent addition to the Board.

There being no further business the meeting closed.

Signed..... Date.....