

REGULATED ROLES IN TENNIS

The implementation of the Disclosure (Scotland) Act 2020 will see a shift from 'Regulated Work' to 'Regulated Roles' – meaning there is a **legal requirement** for anyone aged 16 and over who is <u>working with children and/or protected adults</u> to have a PVG.

It's important to stress that these are legislative changes which came into force on <u>1 April 2025</u>, therefore <u>compliance is mandatory</u>. However, Disclosure Scotland has also put a three-month grace period into place, meaning everyone requiring a PVG must have one by <u>1 July 2025</u>.

Tennis Scotland has assessed the following to be Regulated Roles and therefore requiring a PVG. Please click on this link to apply for a PVG should you need to - PVG - Application and Self-Declaration form

Regulated Roles in Tennis requiring a PVG check - April 2025

On-court Regulated roles	Club/other Regulated roles
Tennis Coaches (L3 and above)	Strength & Conditioning Coach
Tennis Assistants (L1 & 2)	Support Practitioners (incl.
Tennis Activators	Nutritionist, Physio, Psychology)
Volunteer Tennis Assistants (not	Welfare Officers
qualified)	Junior Team Captains
Tennis Assistants	Junior Conveners
Padel Coach/Instructors	Drivers (transporting junior players)
Tennis Referees	Tennis/Club Manager (managing
Tennis Umpires (Junior events)	someone in a Regulated Role)
Court Supervisor	Competition Organisers

Important note: Other club roles, such as committee members and office bearers, have been assessed as <u>not</u> Regulated Roles. This assessment is based on published <u>LTA Volunteer Role descriptions.</u>

It is important that clubs conduct <u>and document</u> their own assessment of roles based on their own circumstances. For example, a committee member might perform additional duties/roles involving contact with children which would require a PVG check – eg: *Treasurer may also help out at children's sessions*.

Disclosure Scotland has also introduced a new <u>guidance tool</u> that is helpful in deciding whether certain roles are Regulated or not. Clubs should apply the principles to assess whether a role requires a PVG check and, if in doubt, should seek further guidance from Tennis Scotland or Disclosure Scotland.