

## 1. INTRODUCTION

Tennis Wales is committed to reducing the environmental impact of tennis and padel in Wales and supporting the transition to Net Zero carbon emissions by 2030.

We recognise the climate crisis and changes to the environment are global issues that will impact everyone, and tennis is no different. Whether it be the impact of extreme temperatures on events and competitions, or the risk of flooding that rising sea levels and severe weather pose for all tennis venues around Wales, it is vital that we act to secure a sustainable future responding to these challenges to protect the long-term future of tennis in Wales.

As the National Governing Body for tennis in Wales, Tennis Wales will lead by example, through managing and reducing the environmental impact of its own operations, facilities and major events, whilst promoting and supporting sustainable practice across the wider Welsh tennis community.

This policy is owned, governed and implemented by Tennis Wales but supports the ambitions of Sport Wales and Welsh Government aligning also with the direction of tennis in Great Britain through the LTA, whilst ensuring Tennis Wales retains clear ownership, accountability and delivery.

## 2. APPLICATION

This policy applies to Tennis Wales board members, staff, volunteers and officials. All Tennis Wales business operations, facilities, events, competitions, training activity and procurement. It also informs Tennis Wales advocacy support with clubs, venues and partners.

## 3. POLICY APPROACH

Tennis Wales approach to Net Zero and environmental sustainability is practical, proportionate and transparent. We are clear about the difference between what we directly control and where we seek to influence. We embed sustainability into our governance and planning, take a phased approach to delivery, and commit to continuous improvement rather than fixed or unrealistic targets.

## 4. IMPACT AREAS

Tennis Wales will deliver this policy through four impact areas, aligned with the planning structure used across tennis in Britain, while reflecting Welsh priorities, policy, facilities, funding and governance arrangements. These impact areas will form the key pillars of the accompanying Environmental Sustainability Plan which will outline the actions we will take to deliver on the principles of this policy.

### Leadership in Sustainability

To ensure Net Zero and environmental sustainability principles are embedded across Tennis Wales governance, leadership and culture.

This priority focuses on governance, leadership responsibility, workforce awareness, planning, reporting and alignment with national partners. It ensures sustainability is not treated as a standalone project, but as part of how Tennis Wales operates and makes decisions.

### Sustainable Facilities & Operations

Tennis Wales is committed to reducing the environmental impact of its facilities and business operations, including the Tennis Wales office and park courts, through responsible management of energy, resources, travel and procurement.

This priority focus includes day-to-day operations, facilities operated by Tennis Wales, staff and volunteer travel, sourcing and procurement of goods and services, and operational decision-making that influences environmental impact.

### Sustainable Events, Training & Competitions

Tennis Wales is committed to delivering events, competitions, training activity and awards in a credible, responsible and environmentally conscious way.

This priority focus area includes Tennis Wales-led competitions, major events, training and education delivery, awards and ceremonies, and the materials and logistics associated with them.

### Promoting, Advocating & Supporting Sustainability

Tennis Wales is committed to using its position to encourage, support and advocate for sustainable practice across Welsh tennis, while recognising the independence and diversity of clubs, venues and partners.

This priority area focuses on advocacy, guidance, partnership working and support for counties, clubs, venues, suppliers and the wider tennis workforce.

## **5. MONITORING AND REVIEW**

The impact areas and principles of this policy will be delivered via an accompanying Environmental Sustainability Plan and annual sustainability delivery action plan with progress monitored via our annual operational planning and reporting procedures.