

# **LAWN TENNIS ASSOCIATION LIMITED (“LTA”)**

## **COUNCIL**

Minutes of the meeting held on Wednesday 10 December 2025 at The National Tennis Centre, 100 Priory Lane, Roehampton, London, SW15 5JQ at 9:30am

### **Present**

Sandi Procter (President)

### **Voting Council Members**

Graeme Adams, Ian Alexander, Ron Allan, Bridie Amos, Nick Bonnelo, Heather Bottomley, Peter Bradshaw, Simon Brand, Naomi Cavaday, Yasmin Clarke, Anne Clayton, Roy Colabawalla (Deputy President), John Copsey, Rob Creswell, Ash Cudlipp, Richard Cutler, Jonathon Dawes, Rick Denton, Blane Dodds, John Doe, Nick Fuller, Jane Grey, Malgorzata Grzyb, Richard Johns, Simon Johnson, Fiona Jones, Ben Knapp, Sarah Langford, Judith Loffhagen, Nigel Mann, Tina Manning, Chris Mansour, James Marsalek, Katharine Maurici, Paul Marks, Garry Morris, Ola Obaro, Adrian Packer, Mike Piper, Jackie Robinson, Mike Thomas, Steph Trill, Peter Vann, Phil Veasey, David Walrond, Julia Waters, Steven Winyard and Julie Wych.

### **Alternates for Voting Council Members**

Suzanne Buffin (Representing James Grindell for Derbyshire)  
Phil Evans (Representing Liz Bissett for Wiltshire)  
Paolo Cuomo (representing Ketih Gill for Kent)  
Jemima Morris (Representing Matt James for Devon)  
David Napier (Representing Venetia Cottman for Bucks)  
Hannah Ward (Representing Simon Clarke for Wales)

### **In attendance**

#### **Non-Voting Council Members**

Rachel Baillache, William Jackson (Chairman), Nigel Jordan (DTAG Chair), Scott Lloyd (Chief Executive), David Rawlinson (Immediate Past President).

### **In attendance (as observers)**

Kate Bloomfield, Andrew Broadhurst, Graham Cole, Lianne Firth, Kay Gilbert, Mandy Stonier, Karuna Tharmananthar and Veronica Mwondela.

### **Others**

Amanda Morrissey (Competition Operations Manager – item 8) Olly Scadgell (Managing Director - Tennis Development – item 6), Alyx Wilde (minutes), Vicky Williams (People Director), and Pamela Woodman (Head of Legal).

## **1. Welcome, Apologies for Absence and Declarations of Interests**

Sandi Procter welcomed everyone to the meeting, including six alternates.

Apologies for absence were received from: Liz Bissett, Simon Clarke, Venetia Cottman, Andrew Farnworth, Keith Gill, James Grindell and Matt James and Anne Keothavong.

Welcome to the following alternates: Suzanne Buffin for Derbyshire, Phil Evans for Wiltshire, Paulo Cuomo for Kent, Jemima Morris for Devon, David Napier for Buckinghamshire, and Hannah Ward for Wales.

Councillors were asked to declare an interest as appropriate when a relevant item was discussed.

John Copsey informed Council that a positive and productive meeting had taken place with LTA Board and Executive representatives before the Council meeting in respect of the Winter County Cup.

## **2. Minutes of the meeting held on 1 October 2025 and Matters Arising**

The minutes of the meeting held on 1 October 2025 were agreed as a correct record. There were no matters arising not covered on the agenda.

## **3. Corporate Governance**

### **Member Nominated Councillors – Recommendations from Nomination Committee (for approval)**

The paper included in the Council papers was taken as read. Upon the recommendation of the Nomination Committee, the Voting Council Members approved the appointment of the following as Voting Council Members with effect from 1 January 2026 for a three-year term of appointment (unless replaced/removed earlier):

Richard Denton

Amanda Mary Stonier\*

Garry Morris

Venetia Cottman

Julie Wych

Michael Thomas

David Walrond

James Driscoll\* (subject to Essex Tennis being admitted as a Member of Lawn Tennis Association Limited)

Keith Gill

Christopher Mansour

Michael Piper

Lianne Estelle Firth\*

Philip Veasey

Richard Johns

Michael Andrew Broadhurst\* (*known as Andrew*)  
Karuna Tharmananthar\*  
Graham Cole\*  
Julia Waters  
Kate Bloomfield\*  
Graeme Adams  
Veronica Chibwe Mwondela\*

\* indicates a new nominee who is not currently and has not been a Voting Council Member

#### **4. LTA President's Summary**

The President's written summary was noted. Sandi Procter presented an update on her recent engagements, including the LTA Awards, county visits, conferences, and the final review of the 2025 Council Plan.

Ade Bates joined the meeting to acknowledge contributions to Sandi's photo challenge, which generated many inspiring inclusion-themed submissions. Norfolk and Middlesex were highly commended, with 3<sup>rd</sup> place Berkshire, 2<sup>nd</sup> place Hants & IOW, and Hereford & Worcestershire announced as the overall winners. Sandi Procter thanked Ade Bates and Lewis Woodham for their support in supporting and judging, and LUSU Sports for their support for prizes and councillors for joining in with the challenge.

#### **5. LTA Chair's Report**

The Chair's report circulated in the council papers was taken as read.

#### **6. LTA Chief Executive's Summary**

The Chief Executive's written update was noted. Scott Lloyd provided further detail on participation growth across both adult and junior players, the success of the Billie Jean King tie, and key focus areas for 2026 event sales.

He also responded to questions regarding padel participation figures, the HSBC Championships, and the WTA campaign for increased exposure.

#### **7. DTAG**

##### **7.1 DTAG update**

Nigel Jordan provided a general update on DTAG and ongoing actions, before introducing Malgorzata Grzyb, the incoming DTAG Chair, to outline the 2026 DTAG plans.

Malgorzata Grzyb presented the proposed approach for the 2026 workstreams and their leads, ensuring alignment with wider business objectives. Councillors will receive a form link after the meeting to indicate their preferred workstream involvement.

##### **7.2 DTAG Workstream 1: Coach and Official Engagement and Support**

*Kay Gilbert joined the meeting.*

Phil Veasey, DTAG workstream lead, provided an update on the 2026 workstream, highlighting in particular the success of the pilot of *Her Contact Point*.

Councillors then participated in table-group discussions focused on the theme “*She calls it out*”, exploring what changes are needed to attract and retain more women in sport. Councillors were asked to share the insights from the session with their member organisations and to circulate the sample role descriptions that will be available in January.

## **8. DTAG Workstream 2: County Competition**

*Amanda Morrissey joined the meeting.*

The circulated paper was noted as read. Ian Alexander, DTAG workstream lead, outlined the 2025 workstream objectives and emphasised the importance of submitting Local Competition Plans by year-end. Councillors then took part in table discussions focused on county competition leads and the development of county competition plans.

Councillors gave their views on the proposed County Cup Review and what areas it should focus on. This feedback included ensuring players, parents, team captains and National, County & Island Association representatives, as well as Association competition and performance leads were involved. The key areas Councillors felt the review should focus on included: clarity on the role and purpose of each county cup event; the format of the competitions including balance between singles and doubles; the geographic distribution of groups and how this impacts cost and travel time; operational considerations such as venues, court surface and player selection criteria; padel considerations; and the promotion and recognition of County Cup including the County Cup Race.

*The meeting was adjourned for a lunch break and then reconvened after lunch.*

### **9.1 Council Effectiveness Review**

A paper was circulated in advance and taken as read. Sandi Procter provided an overview of the outcome of the Council Effectiveness Review and encouraged Councillors to share the results with their Chairs.

### **9.2 Getting to Know You**

Roy Colabawalla and Bridie Amos opened the session with an outline of two newly developed questionnaires. The first is for new and continuing councillors to provide information on their skills, enabling the new President’s Office to utilise these effectively on Council in 2026. The second questionnaire was for retiring councillors to share feedback and comments on their term on Council. Councillors then took part in discussions to complete the questionnaires.

### **9.3 Council Plan 2026**

Roy Colabawalla and Bridie Amos continued a session outlining a draft Council Plan from 2026 onwards. The plan was shared during the meeting and Councillors broke out into discussion groups to discuss the nine areas of the plan and provide feedback.

#### **10. Councillor and Organisation Awards**

Sandi Procter welcomed Scott Lloyd to read citations and present gifts to the 2025 councillor and organisation award winners.

Councillor Award winners were Judith Loffhagen (Teamwork), Jonathon Dawes (Inclusion), Ian Alexander (Passion), Paul Marks (Integrity) and Phil Veasey (Excellence). Lincolnshire and Tennis Wales won the Organisation Awards.

#### **11. Presentations to Retiring Councillors**

Sandi Procter welcomed Scott Lloyd to present gifts to retiring Councillors. Councillors retiring in 2025 were Ron Allan, Simon Brand, Paul Marks, Nigel Jordan, Steph Trill, Steve Winyard, Ian Alexander, John Copsey and David Rawlinson.

#### **12. Any Other Business**

Sandi Procter read out a list of actions which had been noted during the meeting and confirmed that a summary of the meeting information and key takeaway points would be circulated to Voting Council Members shortly. Everyone was encouraged to share with respective management committees.

#### **13. Conclusion of Meeting**

The next Council meeting will take place on Wednesday 4 March 2026.

There being no further business, Sandi Procter thanked everyone for attending and closed the meeting at 2.30pm.

#### **Post meeting: Presentation to Sandi Procter**

Sandi Procter's significant service to tennis and as President of the LTA was celebrated post meeting.

Signed: R.Colabawalla

Date: 04.03.2026