



## IOM LTA Code of Conduct

### All IOMLTA Clubs & IOMLTA volunteers / staff & officials agree to:

- Follow their Club Code of Conduct, if applicable
- Be a positive role model. Act with integrity, even when no one is looking
- Help to create a safe and inclusive environment both on and off court
- Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language
- Report all allegations of abuse or poor practice through your Club Welfare Officer, or to the County Safeguarding Officer
- Keep clear boundaries between professional and personal life, including on social media
- Refrain from smoking and consuming alcohol during club activities or coaching sessions
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such

### All players agree to:

- Follow their Club Code of Conduct, if applicable
- Respect club staff, volunteers and Officials and accept their decisions
- Take care of their equipment and County property
- Respect the opinions, rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity
- Not use bad, inappropriate or racist language, including on social media
- Not bully, intimidate or harass anyone, including on social media
- Not smoke, drink alcohol or take drugs of any kind on club premises or whilst representing the club at competitions or events
- Talk to your Club Welfare Officer or the County Safeguarding Officer about any concerns or worries they have about themselves or others

### All parents/carers agree to:

- Follow their Club Code of Conduct, if applicable
- Be realistic and supportive
- Treat all children, adults, volunteers, coaches, officials and members of staff with respect
- Behave responsibly at the venue; do not embarrass your child
- Accept officials' decisions and do not go on court or interfere with matches
- Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules and regulations

Signed on behalf of, and by agreement of, the IOMLTA Executive Committee:

IOMLTA Chairman (B Walton)

Date...22.2.22...