

GB Selection Policy

Men's & Women's European Championships 2024

1. Purpose

LTA will select the strongest team possible in order to achieve the following objectives:

- 1.1 Achieve highest possible finishing position at the FIP European Championships in the Men's and Women's team categories
- 1.2 Support the ongoing development of GB players and teams.

2. Eligibility

LTA will consider players for selection who meet the following eligibility criteria:

- 2.1 Are eligible to represent Great Britain in FIP approved competitions and have a current & valid British Passport;
- 2.2 Have not represented another country in a FIP event during the past 3 years;
- 2.3 Hold a current LTA Play, Play+ or Compete membership with LTA Advantage (<https://www.lta.org.uk/advantage/>);
- 2.4 Are not currently under disqualification or suspension under the rules of LTA, FIP, or other European / World Padel Federation;
- 2.5 Have either of the following by the time of selection:
 - 2.5.1 Ranked in the top 15 LTA Men's / Women's Padel rankings, or;
 - 2.5.2 Have an active FIP ranking;
- 2.6 Have competed in a minimum of one LTA Grade 1 event, or one FIP sanctioned event within the 12 month prior to selection being made;
- 2.7 Have provided LTA with a signed acknowledgement, notifying their intention to be considered for selection, by the closing date set out in section 5 of this selection policy;
- 2.8 Are not currently serving any sanction for an anti-corruption or anti-doping rule violation under any relevant anti-corruption or anti-doping rules;
- 2.9 Players agree to the appropriate LTA code of conduct (found here: <https://www.lta.org.uk/494b8d/siteassets/about-lta/file/lta-code-of-conduct.pdf>) and are commitment to adhere to specified travel dates, to observe LTA sponsorship guidelines and to wear appropriate team apparel.

3. Scope of Teams

LTA may select up to the number of players authorised by FIP through the following selection process. Following the overriding objectives of this policy as set out in section 1, the selection panel will select players according to the criteria as follows:

Team Competition

LTA may select up to the number of players authorised by the FIP for both the men's and women's championship categories.

4. Selection Criteria

The selection panel as experts, will use their judgement to select individuals in order to achieve the objectives as set out at the beginning of this policy (point 1). Their reasoning must be rational, reasonable, free of bias and generally in accordance with the principles of natural justice.

The panel will consider relevant information from within the 12 months prior to the selection meeting (point 5).

4.1 Competition Profile

Player performance in the following events:

- FIP / WPT & LTA Ranking;
- FIP / WPT Sanctioned event results;
- LTA Padel Grade 1 events.

4.2 GB National Training Camps

- Players' performance with GB Padel national training camps from within the qualification period. The selection panel, as experts will consider individuals technical, tactical, physical and mental performance level based on observations from within these training camps.

4.3 Other Key Performance Factors

- Players' commitment to improve and play at the highest level;
- Current form leading into the championships;
- Team dynamics and cohesion;
- Physical readiness and capability to compete at this level;
- Current illness or injury status if relevant;
- Behaviour when playing in domestic / international events and/or when previously representing GB or their respective home country;
- Other relevant performance information which the selection panel in their expert opinion believes should be considered in order to achieve the objective set out at the beginning of this policy (point 1).

5. Event-Specific Qualification Period & Selection Timeline*

Event	From	To
Competition	TBC	TBC
Pre Championship Training	TBC	
Application Closing Date	5pm 16 th February 2024	
Selection Meeting	Approximately 6 weeks prior to the Championship	
Selection Announcement	Approximately 5 weeks prior to the Championship	
Selection Public Announcement	Approximately 2 weeks prior to the Championship	
Qualification Period	12 month period prior to Selection Meeting	

*please note that dates are subject to change. Players will be notified should any changes be made.

6. Selection Panel

A selection panel will be established comprising of:

- 6.1 LTA Padel Performance Manager (Chair)
- 6.2 LTA Nominated National Coach(es)

The role of the chair is to ensure each eligible player has been fairly considered ensuring that reasoning is rational, reasonable, free of bias and generally in accordance with the principles of natural justice.

In the event of a split-decision, the Chair will have the casting vote.

In the event of any conflict of interest for any member, that member shall not be entitled to vote on that issue.

Additional individuals may be asked by the Chair to provide evidence and/or advice to the selection panel, at the request of a panel member, and would have no voting rights within the selection meeting.

7. Pre-Championship Training

It is compulsory for all players to attend and participate in all elements of any pre championship training and in signing this agreement, players acknowledge this requirement.

In the event that a player for reasons outside their control is unable to attend, then it is the responsibility of the player to declare mitigating circumstances with supporting evidence if needed, to the selection panel once they have been notified of their selection.

The panel will then review this information and make a decision on what impact this will have on achieving the performance outcome (point 1), and if that player can remain as a selected member of the team.

8. Funding and Kit

LTA will cover all international travel, accommodation, travel insurance and competition costs associated with attending this event. This will apply from the point of designated departure in UK to the point of arrival. For the avoidance of doubt, unless otherwise notified travel to and from the point of departure will be at the players' own expense.

All players and staff will be required to use and wear all LTA provided clothing and equipment, save for rackets, shoes and racket bags. Unless otherwise notified international travel will include the cost of one piece of hold luggage only.

9. Injuries/Health/Fitness Declaration

Should you be aware of an injury, illness or issue with fitness which may impact your ability to train prior, and/or compete at the event, it is the players' responsibility to inform the LTA Padel Performance Manager and National Coach.

10. Media & Communication

All players, whether selected or not are required to keep the notification of their selection or non-selection confidential until directed by LTA.

11. De-Selection

LTA retains the right to deselect any selected player under any of the following circumstances:

- 7.1 The player is no longer eligible for selection for this event;
- 7.2 The player did not adhere to the code of conduct (point 2.9);
- 7.3 The player is unable to attend pre-championship training and it is determined by the selection panel that this would have a detrimental impact on the team's performance
- 7.4 The player in the opinion of the selection panel, is no longer physically or mentally able to perform at the level consistent with that which earned their initial selection;
- 7.5 The player fails to comply with any reasonable training or competition programme prior to the championship to ensure readiness to compete;
- 7.6 The player fails to inform the National Coach of any existing injury or health/fitness issue.

Any player who is de-selected will immediately be notified of the decision and the reason. There will be no right of appeal, but feedback from the National Coach will be given to the player concerned.

12. Appeals

Eligible players only have the right to appeal in the following cases:

- 12.1 A player was de-selected under Point 7 above;
- 12.2 An ineligible player was selected under any point.
- 12.3 The selection policy was not followed correctly

13. Acknowledgement

Each player shall acknowledge that they have read, understood and accepted these Selection Policy by signing the enclosed copy and returning it to the LTA electronically to the following address, **NO LATER THAN 5pm on 16th FEBRUARY 2024** – any applications received after this date will not be accepted:

- gbpadel@lta.org.uk

For any Under 18 athletes, a parent or guardian will also be required to sign the returned copy.

Players will receive an automated email confirmation when their application is submitted (please check you junk email folder should nothing be received shortly after sending your application). Please retain this email for your own records as well as proof of return by the required deadline.

GB Selection Policy Men’s & Women’s European Championships 2024

Acknowledged by:

Player Name	
Signature	
Date	
For any Under 18 athletes, a parent or guardian will also be required to sign the returned copy	
Parent / Guardian Name	
Parent / Guardian Signature	