

SAFEGUARDING STRATEGY 2018-2020

VISION

By 2020, British Tennis is at the forefront of safeguarding in sport. We will achieve this using best-in-class procedures, systems and processes to safeguard the well-being of all young people and adults at risk in British Tennis.

Target Group

Children and young people under 18 and adults at risk.

The strategy is built on 4 pillars, each with a clear objective.

Pillar 1 – Places to Play

Objective: We want to ensure that tennis venues are safe spaces to play our sport, with safeguarding at the heart of what tennis venues do.

Pillar 2 – People

Objective: Ensuring coaching is safe by implementing the highest standards for our Accreditation scheme, and mandating this at our registered venues. Making it clearer to players and parents what safe coaching looks like so that safe choices can be made.

Pillar 3 – Awareness

Objective: Improving safeguarding awareness and knowledge across our sport to prevent safeguarding issues, but also ensuring we can effectively identify concerns and react correctly if needed.

Pillar 4 – Case Management

Objective: Best in class case management processes to robustly manage incidents and discipline those who seek to bring harm to our sport.





STRATEGIES

1. **Places to Play** – We want to ensure that tennis venues are safe spaces to play our sport, with safeguarding at the heart of what tennis venues do.
 - 1a. Design and implement minimum safeguarding standards across our registered venues.
 - 1b. Embed these standards through a system of auditing and compliance checking.
 - 1c. Engage young people through a network of youth welfare officers.
 - 1d. A co-ordinated approach where only safe LTA registered venues have access to our products, services and benefits.
2. **People** - Ensuring coaching is safe by implementing the highest standards for our Accreditation scheme, and mandating this at our registered venues. Making it clearer to players and parents what safe coaching looks like so that safe choices can be made.
 - 2a. Develop and implement a plan to ensure all coaching activity at registered venues is conducted by Accredited coaches by October 2019.
 - 2b. Improve safeguarding training for coaches to prevent, identify and manage safeguarding incidents.
 - 2c. Audit and monitor compliance to achieve integrity in the process.
 - 2d. Market our Accredited coaches to make it easier for players and parents to identify a safe coach, thus driving demand and value in our accreditation scheme.
3. **Awareness** – Improving safeguarding awareness and knowledge across our sport to prevent safeguarding issues, but also ensuring we can effectively identify concerns and react correctly if needed.
 - 3a. Raise the standard and frequency of safeguarding training for all colleagues to improve prevention and detection of safeguarding concerns.
 - 3b. Create a network of skilled safeguarding colleagues across our Counties and regions to embed standards faster and identify and prevent safeguarding issues.
 - 3c. Support our volunteers through ongoing training and conferences for our Club Welfare officers and County safeguarding officers.
4. **Case Management** – Best in class case management processes to robustly manage incidents and discipline those who seek to bring harm to our sport.
 - 4a. Procure a best in class case management system which allows us to track perpetrators effectively and manage concerns robustly. Provide a clear reporting system to Counties and the board to track trends in cases and where more preventative work is required.
 - 4b. Streamline our disciplinary processes to achieve outcomes faster, thus reducing risk and gaining public confidence in our systems.
 - 4c. Involve our people in the process by sharing information more widely to aid prevention and encourage future reporting.