

LAWN TENNIS ASSOCIATION LIMITED (“LTA”) COUNCIL

Minutes of the meeting held on Thursday 15 December 2022 at The National Tennis Centre, 100 Priory Lane, Roehampton, London, SW15 5JQ at 10.30 am

Present

David Rawlinson (President)

Councillors

Ian Alexander, Bridie Amos, Steven Baddeley, Sanjay Bhandari, Sara Bennison, Liz Bissett, Heather Bottomley, Andy Bradley, Peter Bretherton, Francis Caldwell, Naomi Cavaday, , Roy Colabawalla, John Copsey, Martin Corrie, Venetia Cottman, Lesley Cundy, Richard Cutler, Jonathon Dawes, Rick Denton, Blane Dodds, John Doe, James Grindell, Peter Grimsdale, Wasim Haq, Ian Haigs, Craig Haworth, Anil Jhingan, Simon Johnson, Simon Jones, Nigel Jordan, James Keothavong, Karen Keohane, Ben Knapp, Steven Law, Judith Loffhagen, Chris Mansour, Adrian Packer, Shiv Paul, Malcolm Peters, Mike Piper, Sandi Procter, Joy Robinson, Mark Sanders, Annie Smith, Alison Taylor, Sir David Tanner, Stuart Smith, David Vinall, Adrian Waite, Brian Walton and Christine Windmill and Steven Winyard.

Alternates for Councillors

Paul Marks (representing Richard Blackburn for Essex), Tom Kinloch (representing Jane Grey for Northumberland) and Brenda Brady (representing Steph Trill for Sussex).

In attendance

Lord Mervyn Davies (LTA Chair), Michael Bourne (Performance Director), Jackie Freeman (PA to the CEO), Scott Lloyd (Chief Executive), Chris Pollard (Digital & Events Director), Alex Ross (Head of Ticketing and Hospitality), Olly Scadgell (Participation Director), Roy Staniland (DTAG Chairperson), and Pamela Woodman (Head of Legal).

In attendance (as observers)

Ronald Allan, Simon Brand, Malgorzata Gryzb, Keith Gill, Richard Johns, Paul Marks, Garry Morris, Michael Thomas, David Walrond, Julia Water, Julie Wych and Phil Veasey

Minutes

1. **Welcome and Apologies for Absence**

David Rawlinson welcomed everyone to the meeting, including 12 new proposed Councillors observing the meeting.

Apologies for absence were received from: Rachel Baillache, Lottie Birdsall Strong, Richard Blackburn, Yasmin Clarke, Andy Fay, Jane Grey, Barry Horne, Louise Hutchinson, Martyn Rock, Steph Trill and Viv Wilson.

2. **Declarations of Interest**

Councillors were asked to declare an interest as appropriate when a relevant item was discussed.

3. **Minutes of the Meeting held on Wednesday 5 October 2022**

The minutes of the meeting held on Wednesday 5 October 2022 were agreed as a correct record.

4. **Matters Arising**

There were no matters arising not covered on the agenda.

5. **LTA President's Report**

The President's Report included in the Council papers was taken as read. The President informed the meeting that all Councillors would be expected to move to using their LTA email addresses as their primary means of receiving and sending communications, with more information on this to come in the New Year. In addition, the President advised that all those who were new to Council in 2023 would be asked to give a short introduction at the March Council meeting.

6. **LTA Chairman's Report**

The Chairman's report included in the Council papers was taken as read.

7. **LTA Chief Executive's Update**

The Chief Executive's business update included in the Council papers was taken as read.

Scott Lloyd expanded on a number of items from his business update which included noting that: participation monthly play trends were at an all-time high; the Active Lives children and young people survey results were still being analysed but showed signs of growth; nearly all of the LTA's 5-year plan targets had been met a full year early; the success of opening Nottingham Tennis Centre and launch of LTA Tennis Foundation and most recently the news that The cinch Championships at The Queen's Club has been awarded ATP 500 Tournament of the Year at the annual ATP Awards.

8. Corporate Governance

8.1 Member-Nominated Councillors – recommendations from Nomination Committee

The paper included in the Council pack was taken as read. Upon the recommendation of the Nomination Committee, the Voting Council Members approved the appointment of the following persons as Voting Council Members with effect from 1 January 2023 for a three-year term of appointment (unless replaced / removed earlier):

Malgorzata Grzyb*
Ian Eric Alexander
Garry Morris*
Venetia Anne Cottman
Julie Wych*
Richard Denton
Michael Thomas*
David Charles Walrond*
Vivien Wilson
Paul John Marks*
Keith Gill*
Christopher Simon Mansour
Michael Geoffrey Piper
John Copsey
Phil Veasey*
Richards Johns*
Andrew Robert Bradley
Stephen John Winyard
Simon Martin Brand*
Ronald Leslie Allan*
Julie Margretta Waters*
Alison Taylor
Steph Trill

*indicates a person who was not a Voting Council Member before 1 January 2023

Pamela Woodman also mentioned that, in accordance with the Sports Governance Code, all Voting Council Members would receive a letter of appointment.

8.2 New Members of Lawn Tennis Association Limited

The paper included in the Council pack was taken as read. It was noted that Avon LTA, Nottinghamshire Lawn Tennis Association and Shropshire Lawn Tennis Association had withdrawn from membership of LTA. In addition, it was noted that the following entities had been approved and admitted as new “Members” of LTA, with the right to nominate one individual as a “Voting Council Member”: Avon Tennis, Nottinghamshire Lawn Tennis Association Limited and Tennis Shropshire.

8.3 Notifications to Council under Appendix B of the Articles of Association of LTA and Part I of the LTA Rules

The paper included in the Council Pack was taken as read and noted.

9 **Development Tennis Advisory Group (“DTAG”) Update**

9.1 DTAG Workstreams – summary of 2022

Verbal updates from each of the DTAG workstream leads were provided. Highlights included: World Tennis Number update – outstanding competition results have been uploaded; increased numbers on volunteer Facebook group; and only 72 level 2 coaches had not yet gone through the accreditation process, which was now a mandatory requirement for coaching at any registered venue.

9.2 DTAG Workstreams – overview of 2023

The update on the activities of the DTAG and its 2023 workstreams included in the Council papers was noted. A copy of the presentation would be circulated after the meeting. Nigel Jordan noted that current work was being undertaken to decide upon the focus areas/topics for workstreams to ensure continuity and consistency from 2022. He noted that communications would now be a separate workstream and that county governance and funding and inclusion had now been merged.

Nigel Jordan noted that all Voting Council Members would receive an email to express their preferences in joining a workstream with a deadline to complete by Monday 19 December 2022.

10 **Workshop Session: Putting in place a plan for LTA Council in 2023**

Sandi Procter and Roy Colabawalla gave a presentation on the proposed Council plan for 2023, highlighting that the aim was to create a culture to inspire, respect and appreciate, and it was confirmed that the slides would be circulated after the meeting.

A workshop session on the proposed Council plan for 2023 took place.

The meeting was adjourned for a lunch break and then reconvened after lunch.

11 **Council Updates**

11.1 Participation Update

Olly Scadgell gave a presentation covering participation trends and targets, 2022 successes and the competition calendar. A copy of the presentation would be circulated after the meeting.

11.2 Performance Update

Michael Bourne gave a presentation providing a summary of 2022 from a performance tennis perspective, and an overview of key objectives and an update on the strategic focus for 2023. A copy of the presentation would be circulated after the meeting.

11.3 Wimbledon Ticketing Update

Chris Pollard and Alex Ross provided an update on ticketing in 2023 and the progress made to date. Councillors were reminded that all information was available on the County Communications Hub, including nomination forms. Councillors were advised that, from 1 February 2023, all queries needed to be sent to the LTA through the Customer Support Team

via the Contact Us form. Councillors were reminded of the deadline of 31 January 2023 for submitting their partnership agreements and nominations.

12 **Any Other Business**

The Duchess of Gloucester joined the meeting

12.1 **Actions Arising from the Meeting**

David Rawlinson read out a list of actions which had arisen during the meeting and confirmed that a summary of the actions and key takeaway points would be circulated to Voting Council Members shortly, the contents of which may be shared with respective management committees.

12.2 **Presentations to retiring Councillors**

The Duchess of Gloucester made a number of presentations to retiring Councillors to thank them for their service on the Council.

12.3 **Presentation to David Rawlinson**

Sandi Procter performed a poem celebrating David Rawlinson, including his significant service to tennis and as President of the LTA. [The Duchess of Gloucester presented David Rawlinson, and his wife Brenda, with gifts to thank them.]

The Duchess of Gloucester left the meeting

13 **Date of Next Meeting**

The next Council meeting will take place on Wednesday 15 March 2023.

There being no further business, David Rawlinson thanked everyone for attending and closed the meeting at 4.00 pm.