

Private & Confidential

LAWN TENNIS ASSOCIATION LIMITED

Company number 07459469
(the “Company”)

Minutes of a meeting of the BOARD OF DIRECTORS of the Company (the “Board”) held on Wednesday 22nd June 2022 at 9am by Teams

Present Lord Davies of Abersoch, Rachel Baillache, Sanjay Bhandari, Sara Bennison, Lesley Cundy, Craig Haworth, Scott Lloyd, Sandi Procter, David Rawlinson, Roy Staniland, Simon Steele and Sir David Tanner

In attendance Jackie Freeman (Minutes) and Pamela Woodman (Company Secretary)

Apologies Anil Jhingan

Minutes

1. Welcome

Lord Davies welcomed everyone to the meeting. Apologies had been received from Anil Jhingan.

In accordance with section 177 of the Companies Act 2006, each director present confirmed that they had no direct or indirect interest in any of the business to be transacted at the meeting, other than in respect of item 2 below in which Simon Steele declared an interest. Otherwise, the declarations of interest were as previously recorded and Board members were reminded to continue to declare any interest which may arise during the meeting at the appropriate time.

2. The West Hants Lawn Tennis Company (Bournemouth) Limited (“West Hants”) - Directorships

The Board had received a paper in the Board pack which was taken as read and which provided an update on West Hants. Simon Steele said that the changes to the articles of association of West Hants had been approved by its shareholders and that he and Olly Scadgell, as the LTA’s nominated directors on the West Hants board, had thereafter resigned as directors, all on 21 June 2022. He noted that the main changes with West Hants and the transfer to the new charitable entity would likely take place over the next 6 months, and as part of that the LTA will look to bring the relationship between the LTA and West Hants (and its successor entity) more in line with other clubs, whilst ensuring sufficient security over the outstanding loan is retained.

Pamela Woodman would check whether or not the directors' and officers' liability insurance covers directors of the Board when they are sitting as a director on the board of a company which is not an LTA group company but in which an LTA group company has a shareholding.

3. WTA update

The Board had received a copy of the letter from Steve Simon, CEO and Chairman of the WTA, dated 20th May 2022.

4. AOB

4.1 Diversity Monitoring

Board members were advised that they would be receiving an email from Critical Research, the LTA's independent market research agency, inviting Board members to complete a survey on diversity monitoring.

4.2 Whyte Review (British Gymnastics)

Scott Lloyd said that the final version of the Whyte Review has now been published. David Humphrey is currently writing a paper to reflect the LTA's position against all the recommendations laid out in the report but is comfortable that the LTA is compliant with those. David Humphrey's paper will be circulated once ready.

4.3 Wimbledon Ticketing

Scott Lloyd gave a short update on the situation with Wimbledon tickets. Scott Lloyd noted that some of the issues have been due to the implementation of a new digital system and changes to the ticketing process in general but that a review will be undertaken post events.

There being no further business, the meeting closed at 10.15am

Signed.....

Dated.....