

CONFIDENTIAL

LAWN TENNIS ASSOCIATION LIMITED

SELECTION POLICY FOR NOMINATION TO THE BRITISH OLYMPIC ASSOCIATION FOR THE GREAT BRITAIN TENNIS TEAM AT THE PARIS 2024 OLYMPIC GAMES

1. Overview

- 1.1 This document outlines the process by which Lawn Tennis Association Limited (the LTA) will arrive at its decisions to select players for nomination to the British Olympic Association (the BOA) for the Team GB entry into the Paris 2024 Olympic Games (the Games). The names of the players selected by the LTA's selection panel (which is made up of the individuals set out in paragraph 4 below (the LTA Selection Panel)) will be put forward to the International Tennis Federation (the ITF) to consider against the ITF Qualifying System (which can be found [here](#)) for acceptance into the Games. Please note that the ITF's 2024 Olympic Tennis Event Regulations state that each country is only able to enter a maximum of 6 men and 6 women (with a maximum of 4 men and 4 women in the singles events and a maximum of two teams in both men's and women's doubles) across all the tennis events at the Games.
- 1.2 In order to be considered for selection by the LTA Selection Panel to be nominated for the Team GB entry, a player must:
 - 1.2.1 meet the Essential Eligibility Criteria;
 - 1.2.2 meet the relevant Qualification Criteria (as set out in the ITF Qualifying System); and
 - 1.2.3 in respect of men's and women's doubles, meet the Specific Selection Criteria.
- 1.3 The LTA Selection Panel will assess those players that meet the above requirements against the Team Composition Criteria.
- 1.4 When assessing the players against the Specific Selection Criteria (where relevant) and the Team Composition Criteria, the LTA Selection Panel shall utilise its sole discretion in accordance with the provisions set out in this selection policy, to determine which players/combinations of players to select for nomination by determining which players and/or doubles team it considers have the greatest chance of medal success for Team GB at the Games and/or the prospect a player/doubles team has of acceptance into the relevant events at the Games in order to maximise Team GB's representation across all tennis events. As such, should a player qualify for acceptance into the tennis event at the Games in accordance with the relevant Qualification Criteria (for example they have a top 10 ATP / WTA doubles ranking on 10 June 2024), this shall not guarantee such player's selection for nomination, and the LTA's selections may be weighted towards either singles or doubles.

2. Selection Criteria

2.1 Essential Eligibility Criteria

To be eligible for consideration by the LTA Selection Panel, each player must:

- 2.1.1 have British nationality and hold a valid British Passport and be eligible to represent Great Britain under the Rules of the ITF (Davis Cup: [here](#) or Billie Jean King Cup: [here](#));
- 2.1.2 comply with the eligibility requirements for the Games as set out in the ITF's 2024 Olympic Tennis Event Regulations (which can be found [here](#));

- 2.1.3 comply with the provisions of the Olympic Charter (which can be found [here](#));
- 2.1.4 have informed the Team GB Tennis Team Leader or LTA Head of Men's Tennis that they are available for selection by Monday 10 June 2024 and the LTA Team Leader or LTA Head of Men's Tennis have confirmed as such in writing (including via email or WhatsApp/text message). If a player confirms their availability after this date, they will only be considered for selection if, based on the ATP/WTA rankings of 10 June 2024, the LTA Selection Panel deem there to be fewer eligible players (who are likely to be accepted into the singles or doubles event either as a direct acceptance or via an ITF Place) than there are places available on the tennis team when taking into account the maximum team size outlined at 1.1;
- 2.1.5 be approved by the LTA as medically fit to perform at the Games as at the date of the selection meeting; and
- 2.1.6 not be the subject of a provisional sanction or a sanction (or other investigation outcome) accepted or imposed under the LTA Disciplinary Code or by any other tennis or sporting national or international body (including but not limited to in relation to any anti-doping and/or anti-corruption offence).

2.2 Men's and Women's singles

Qualification Criteria

- 2.2.1 The Men's and Women's singles events will each consist of a draw of 64 players, with a maximum of four players per country. The places in the draw (known as quota places) are allocated to a player by name and the allocation of such quota places is as set out in the ITF Qualifying System, linked [here](#).
- 2.2.2 The ITF will inform the LTA of the singles players who qualify for acceptance into the singles tennis event at the Games, either because they qualify for a direct acceptance place or an ITF Place (as defined in the ITF Qualifying System) (together the Named Singles Places, each a Named Singles Place). There will only be a maximum of 4 singles players who qualify for acceptance into the singles event and therefore, even if a player has a ranking that would otherwise enable them to gain direct acceptance to the singles tennis event, if there are 4 players ranked above them, such fifth player will not be offered a quota place by the ITF and therefore will not be eligible to be selected for the singles event at this stage. Such player may later be eligible for selection in accordance with section 2.7 below.
- 2.2.3 All singles players who meet the Essential Eligibility Criteria and the Qualification Criteria (as confirmed by the ITF) will be considered by the LTA Selection Panel against the Team Composition Criteria set out in paragraph 2.5.3 below to determine the final composition of the tennis team that will be selected for nomination to the BOA, subject to the following:
 - 2.2.3.1 If there are fewer than 4 men or women who qualify for a direct acceptance place, the LTA Selection Panel will also consider any player who is eligible for an ITF Place; and
 - 2.2.3.2 If there are more than 4 men or women who qualify for a direct acceptance place, the ITF will not allocate an ITF Place to the LTA and therefore the LTA Selection Panel will not be able to consider a player who is eligible for an ITF Place.
- 2.2.4 Players who qualify for a Named Singles Place will not automatically be selected by the LTA Selection Panel for nomination to Team GB. The LTA Selection Panel in its sole discretion (following the process set out in paragraph 2.5 (Team Composition Criteria)) may choose not to accept a Named Singles Place.
- 2.2.5 If a Named Singles Place is rejected, that is final and that player will not be offered a place under the ITF reallocation process for singles. They may however be eligible for consideration for a new doubles team under the reallocation process for doubles.

2.3 Men's and Women's doubles

Qualification Criteria

2.3.1 The LTA Selection Panel will make an assessment to determine which players have a reasonable prospect of gaining acceptance to the relevant doubles event based on the ITF Qualifying System which is set out below (and can be found in the document linked [here](#)).

2.3.2 The men's and women's doubles events will each consist of a draw of 32 teams, with a maximum of two doubles teams per country in each draw. The breakdown of quota places in each is as follows:

(i) 31 direct acceptance places based on the ATP/WTA rankings as of 10 June 2024. These will be awarded as follows:

- Doubles Ranking – Top 10: Athletes ranked 1 to 10 in the Doubles Ranking on 10 June 2024 will gain Direct Acceptance for the doubles event, providing:
 - i. their nominated partner has a minimum ranking of 300 in the Singles or Doubles Rankings of 10 June 2024;
 - ii. they and their partner have been nominated as a Doubles team by their respective National Olympic Committee (NOC)/National Association; and
 - iii. the nomination does not bring the total number of competitors of the respective gender from that NOC to more than six (6).
- Combined Ranking: Additional places up to and including the 24th Direct Acceptance team will be allocated to the highest ranked teams based on the Combined Ranking of each team on 10 June 2024.
- Singles Priority: Following allocation of the first 24 Direct Acceptance places, should the quota of 86 athletes per gender not yet be reached, additional places will continue to be allocated based on the above 'Combined Ranking' process. At the point that the quota is reached, any remaining team places in the Doubles event will be allocated according to the below, in priority order:
 - i. Highest combined ranked teams with both athletes accepted into the singles event
 - ii. Highest combined ranked teams with one athlete accepted into the singles event
 - iii. Highest combined ranked teams remaining

Note: In the event of tied combined rankings in doubles events, the ITF will implement the relevant Grand Slam rules in force as at 10 June 2024 to resolve the tie(s).

(ii) 1 Host Nation Place:

The highest ranked nominated team from the host nation will qualify directly provided the Combined Ranking of the team does not exceed 300.

Specific Selection Criteria

2.3.3 All players who meet the Essential Eligibility Criteria and have a reasonable prospect of gaining acceptance into the doubles event in accordance with the Qualification Criteria set out in 2.3.2 above (as determined by the LTA Selection Panel) will be considered by the LTA Selection Panel.

2.3.4 The LTA Selection Panel will assess these players in accordance with the Specific Selection Criteria set out at paragraph 2.3.5 below to put together a provisional list of two doubles teams to be selected. The provisional list of doubles teams will then be reviewed by the LTA Selection Panel in accordance with the Team Composition Criteria set out at paragraph 2.5.3 below to determine the final composition of the tennis team that will be selected for nomination to the BOA.

2.3.5 In determining the provisional list of two doubles teams, the LTA Selection Panel shall utilise its sole discretion and expert knowledge to determine which players create the two doubles teams that offer the greatest medal potential and/or prospect of acceptance into the relevant events at the Games to maximise representation across all tennis events, considering the following factors when making their decision (in no particular order):

- 2.3.5.1 **Recent results:** the quality of recent results (or those prior to a recent injury) in ATP / WTA, Grand Slam, ATP / WTA 1000 or team events (including Davis and Billie Jean King Cup) will be considered. As a guide only, results from the last six to 12 months will be the most relevant and results with a player who is also being considered for nomination will carry greater weight;
- 2.3.5.2 **Results on clay:** whether a player or doubles team has had success on clay at ATP / WTA 250 level and higher;
- 2.3.5.3 **Regular partner:** how frequently a doubles team have played together in their careers;
- 2.3.5.4 **Complementary playing style:** whether certain players have complementary playing styles. For example, but not limited to, which side of the court a player plays;
- 2.3.5.5 **Doubles ranking:** a player's doubles ranking will be considered. A top 10 ATP / WTA doubles ranking (on 10 June 2024) may be given greater weight by the LTA Selection Panel given that this would result in direct acceptance of such a player if nominated;
- 2.3.5.6 **Singles ranking:** whether a player has a singles ranking which would mean they are likely to be accepted into the singles event as well as the doubles;
- 2.3.5.7 **Professional commitment and conduct:** the LTA will only select a player who has demonstrated, in the LTA Selection Panel's opinion, the level of commitment and professionalism expected of members of Team GB; and
- 2.3.5.8 **Fitness:** Players must be medically fit to perform at their best at the Olympic Games. If there is a fitness concern over a player the process outlined at paragraph 7.2.1 will be followed to deem whether they are fit to compete. The LTA Selection Panel may also consider cases where a player has suffered from injury, illness or other exceptional circumstances which may have limited ranking progression and prevented a player from achieving a high enough ranking or results to warrant consideration in clause 2.3.2(i).

2.3.6 Players who qualify for a direct acceptance place will not automatically be selected by the LTA Selection Panel for nomination to Team GB. The LTA Selection Panel in its sole discretion (following the process set out in paragraph 2.5 (Team Composition Criteria) may choose not to select a player who qualifies for a direct acceptance place if, for example, they believe that nominating four singles players may lead to a greater chance of medal success.

2.3.7 Rankings (singles and doubles) will be a consideration when selecting players for both doubles teams to maximise the likelihood of acceptance into the draw. However, the LTA recognises that the best partnership, with the greatest medal potential on court must be put forward and this may mean that the best ranked individual players in singles or doubles may not be paired together or indeed selected.

2.4 Mixed doubles

2.4.1 The mixed doubles event will consist of a draw of 16 teams, with a maximum of one mixed doubles team per NOC. Mixed Doubles teams will be selected from players that have been accepted for the singles and/or doubles events and will therefore already be on-site. Entries for the mixed doubles must be made on-site to the ITF by 11am on a date to be confirmed by the ITF, likely to be on or around 24 July 2024.

2.4.2 A maximum of two (2) players (i.e. one (1) team) from any one NOC may enter the mixed doubles event. In the event of tied combined rankings in doubles events the ITF will implement the relevant Grand Slam rules in force as at 10 June 2024 to resolve the tie(s).

The breakdown of quota places is as set out in the ITF Qualifying System (linked [here](#)) as follows:

2.4.2.1 15 direct acceptance places which will be allocated to the highest ranked teams based on the Combined Ranking of each team as of 10 June 2024; and

2.4.2.2 1 Host Nation Place, the highest ranked nominated team from the host nation will qualify directly provided both athletes have already qualified for the Singles and/or Doubles events.

2.4.3 The LTA Selection Panel will select one mixed doubles team for nomination. The LTA recognises that the best partnership on court must be put forward and this may mean that the lowest ranked individual players may not be paired together. In making this decision, the LTA Selection Panel shall utilise its sole discretion and expert knowledge as to which players create the mixed doubles team that offers the greatest medal potential and/or prospect of acceptance into the relevant events at the Games in order to maximise representation across all tennis events, considering the following factors when making their decision (in no particular order):

2.4.3.1 the ATP/WTA singles and/or doubles rankings of the players;

2.4.3.2 the previous playing record of the proposed mixed doubles team (if applicable);

2.4.3.3 previous individual results in mixed doubles;

2.4.3.4 the likelihood of the proposed mixed doubles team being offered a place in the draw; and

2.4.3.5 whether the players under consideration have complementary playing styles.

2.4.4 The deadline for entry forms to the ITF for this event is 11am (local time in Paris) on a date to be confirmed by the ITF (likely to be on or around 24 July 2024) and therefore the LTA Selection Panel shall likely convene the day prior to agree which players shall be selected for nomination. As soon as possible after that meeting, the Team GB Tennis Team Leader will inform the players of the decision of the LTA Selection Panel.

2.4.5 Once the LTA Selection Panel's selections have been confirmed by the BOA, the ITF will consider whether the nominated mixed doubles team qualifies for a direct acceptance into the draw in accordance with the ITF Qualifying System.

2.5 Team Composition Criteria

2.5.1 Once the LTA Selection Panel has received the list of eligible singles players from the ITF and has determined the provisional list of doubles teams, they will assess all these players to determine the final composition of the tennis team and which players will therefore be selected to be nominated to the BOA.

2.5.2 The LTA Selection Panel shall utilise its sole discretion and expert knowledge to select players/doubles teams that they consider have the potential to win a medal and/or players/doubles teams who have a good prospect of acceptance into the relevant events at the Games in order to maximise Team GB's representation across all tennis events, whilst still complying with the maximum permitted team size.

2.5.3 The LTA Selection Panel will consider the following factors when making their decision (in no particular order):

2.5.3.1 whether the player has a top 32 ATP / WTA singles ranking on 10 June 2024;

2.5.3.2 whether the player has a top 10 ATP / WTA doubles ranking on 10 June 2024 when playing with a regular British partner (who they are being nominated with);

2.5.3.3 performances at Grand Slam / ATP / WTA 1000 events in the last 12 months in singles or doubles;

2.5.3.4 if a player is a previous Grand Slam Champion / Olympic Gold medallist in singles, doubles or mixed doubles;

2.5.3.5 performances in Davis or Billie Jean King Cup;

2.5.3.6 whether a player or doubles team has had success on clay at ATP/WTA 250 level and higher;

- 2.5.3.7 whether a player is likely to gain acceptance into the Olympic singles event (and also therefore be eligible for acceptance into the doubles event) or the Olympic doubles event only;
 - 2.5.3.8 whether the LTA Selection Panel believes that a player is ready to cope with the demands of representing Team GB at the Games;
 - 2.5.3.9 whether the LTA Selection Panel believes that a player is ready to cope with the demands of representing Team GB in multiple tennis events at the Games;
 - 2.5.3.10 whether the player has, in the LTA Selection Panel's opinion, the level of commitment and professionalism expected for a member of Team GB; and
 - 2.5.3.11 whether the player is using a protected ranking to gain acceptance to the tennis event at the Games (the singles and/or doubles event) and, if so, their current level of performance compared to the level that would be expected of a player ranked at the level of their protected ranking or at which they were playing when they were last ranked at the level of their protected ranking.
- 2.5.4 When comparing doubles results to singles results, doubles results as a team will be deemed to carry greater weight than doubles results with a player with whom a player is not provisionally nominated.
 - 2.5.5 Should three or more 'doubles only' players be selected, only three singles players may be selected (in accordance with the maximum permitted team size) and therefore, where there are four singles players who qualify for acceptance, one will not be selected for nomination to the BOA. In such case, the maximum number of quota places available for Team GB for the singles event will not be fulfilled.
 - 2.5.6 A player who has qualified for a direct acceptance place in singles will not automatically be selected over a player who has gained an ITF Place, but both players will be assessed in accordance with the factors set out above. This may mean that the initial nominations for doubles may need to be re-considered in order to comply with the maximum team size.
 - 2.5.7 Once the composition of the tennis team has been finalised by the LTA Selection Panel the LTA will notify the BOA of this. The BOA will inform the ITF and the ITF will confirm whether the nominated doubles teams qualify for direct acceptance into the doubles draw in accordance with the ITF Qualifying System. If a doubles team is not accepted into the doubles draw the ITF will place such doubles team on the alternate list and they will only gain a place in the draw in accordance with the reallocation process set out in section F of the ITF Qualification System.

2.6 Re-allocated quota places (alternates)

- 2.6.1 If an allocated quota place is not confirmed to the ITF by the 19 June 2024 or is declined by an NOC, or a quota place is not allocated, the quota place will be reallocated as outlined in section F of the ITF Qualification System.
- 2.6.2 If, prior to the Delegation Registration Meeting (the DRM), the BOA is offered a reallocated quota place for a player or doubles team who have been selected for nomination by the LTA Selection Panel it has been agreed that the BOA will accept this place. In addition, if a reallocated quota place is offered to a player or doubles team prior to the DRM that was not previously selected, the LTA Selection Panel would be re-convened to determine if this place should be accepted or declined by the BOA.
- 2.6.3 If either of the scenarios above take place after the DRM, the Team GB Tennis Team Leader will be required to apply to the BOA outlining a compelling performance reason for the reallocated quota place to be accepted by the BOA. Acceptance of this place is at the sole and absolute discretion of the BOA.
- 2.6.4 For the avoidance of doubt, the BOA would not be offered a reallocated quota place if the maximum number of players have been selected.

2.7 Withdrawal of Team GB players

- 2.7.1 If a British player is forced to withdraw from the tennis team before the DRM, the ITF (in accordance with the process set out in the ITF Qualifying System) would determine the next eligible singles player or doubles team (which can be re-nominated if a doubles player has withdrawn) to move into the draw (these may or may not be British).
- 2.7.2 Any withdrawal will result in implications for the tennis team and the LTA Selection Panel will select any replacement player based on their potential to win a medal and/or prospect of acceptance into the relevant events at the Games in order to maximise Team GB's representation across all tennis events, whilst still complying with the maximum permitted team size. The LTA Selection Panel should be guided as follows:
- 2.7.2.1 **Singles:** if a British singles player who is not playing doubles withdraws and the next eligible player on the ITF list is British, then it has been agreed that the BOA will accept this place;
- 2.7.2.2 **Doubles:** if a British player playing only doubles withdraws then a new British player may be nominated to form a new doubles team. To decide which player is selected to create the new doubles team, the LTA Selection Panel should consider the Qualification Criteria, Specific Selection Criteria and Team Composition Criteria in accordance with the process set out in paragraph 2.3 and 2.5 above to determine who should be selected for this place. This may be a player who has already been selected to play singles or a player who was not originally selected. Once the LTA Selection Panel have selected the new doubles team, the BOA will confirm this to the ITF, who will then confirm if they are accepted into the draw. If they are, then it has been agreed that the BOA will accept this place; and
- 2.7.2.3 If a British player who is playing both the singles and doubles events withdraws:
- (a) their singles place will be reallocated by the ITF and the process set out in 2.7.1.1 above will be followed; and
 - (b) their doubles place may be offered to a new British player and the process set out in 2.7.1.2 above will be followed.
- 2.7.3 For the avoidance of doubt, a player who has previously been selected cannot be de-selected from the team (for example to create a new doubles team unless both players in the original doubles team withdraw).
- 2.7.4 If any of the above scenarios arise following the DRM, Team GB Tennis Team Leader will be required to apply to the BOA outlining a compelling performance reason for the reallocated quota place to be accepted by the BOA. Acceptance of this place is at the sole and absolute discretion of the BOA.
- 2.7.5 The ITF will confirm a date when any available quota places in the draw must be filled by a player on site. This is normally around one week before the start of the tennis event. Once this date is known it will be confirmed by the LTA.

3. Timeline

Owing to the length of the qualification period set by the ITF (which will close with the ATP/WTA ranking lists published in the week beginning 10 June 2024), the time frames are short for:

- Selection of nominations by the LTA Selection Panel;
- any player appeals in accordance with the Selection Appeals Procedure set out at Appendix B;
- selection consideration by the BOA; and
- possible appeals to the BOA by the LTA in the event of a player nominated by the LTA not being offered a place on Team GB by the BOA.

The key dates to remember are set out at Appendix A.

4. LTA Selection Panel

- 4.1 It is the responsibility of the LTA to nominate the players for the tennis team at the Games and provide these nominations to the BOA for ratification. The LTA delegates this responsibility to the LTA Selection Panel.
- 4.2 The Selection Panel will consist of the following (or their nominee):
- Team GB Tennis Team Leader (Iain Bates);
 - LTA Head of Men's Tennis and GB Davis Cup Captain (Leon Smith);
 - LTA GB Billie Jean King Cup Captain (Anne Keothavong); and
 - LTA Performance Director (Michael Bourne).
- 4.3 Iain Bates will chair the LTA Selection Panel. In the event of a tie, the LTA Performance Director (or their nominee) will have the casting vote. A member of the LTA Legal Team may attend the selection meeting to advise the LTA Selection Panel on the application of this policy.
- 4.4 The LTA Selection Panel will meet on or around 10 June 2024, following publication of the ATP/WTA singles and doubles rankings, to determine which players will be nominated to the BOA for selection for the Games. Mindful that the ITF will only publish a full list of entries on or around 12 June 2024, the LTA may make a number of provisional nomination decisions on 10 June 2024 which are contingent on different permutations arising after the 12 June 2024, in order for affected players to appeal in a timely fashion.
- 4.5 The LTA Selection Panel may invite specialists working with the LTA Performance Programme in sports science and medicine to submit supporting information on players under selection consideration. This information may be delivered in person or in writing.
- 4.6 The BOA is invited to have a non-voting observer at the selection meeting.
- 4.7 If any member of the LTA Selection Panel has a perceived, potential or actual conflict of interest on a selection matter, the member shall declare that interest and the chair of the LTA Selection Panel will determine how the conflict will be managed to ensure fairness. If the chair of the LTA Selection Panel has a perceived, potential or actual conflict of interest on a selection matter, the LTA Performance Director shall determine how the conflict will be managed.

5. Confidentiality

All players, coaches, members of the support team and any other individuals involved in the selection process must keep all information relating to the selection process confidential and not disclose any information regarding the process, the nominated players and the team selected unless authorised to do so by the LTA. The BOA and the LTA will work together to agree a media release and announcement of the tennis team for the Games once the team has been finalised.

6. Changes to the selection process

The LTA reserves the right to amend or vary this selection policy where necessary at any time in order to meet the requirements of the BOA, ITF or International Olympic Committee (IOC). Any such amendments or variations will be clearly communicated to all parties.

7. Delegation Registration Meeting (DRM) – 7 July 2024

- 7.1 Prior to the date of the DRM, the LTA may retain the right to deselect (in consultation with the BOA) a player on any grounds in accordance with this selection policy. No variation to the published selection policy or criteria is allowed without the prior approval of the BOA.
- 7.2 After the DRM has been completed, de-selection and selection of a replacement player is only allowed in accordance with the IOC's Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of there being a query over the ability of a player to be able to compete to the best of his/her ability due to an injury or illness the following procedure will be adhered to:
- 7.2.1 the Team GB Chief Medical Officer can require a player to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team GB Chief Medical Officer or another doctor delegated by him/her. If the player fails the medical examination he/she will be withdrawn from Team GB and the LTA may (if appropriate) nominate a replacement player in accordance with its late replacement process set out in paragraph 2.7 above.
- 7.2.2 if the player passes the medical examination carried out in accordance with 7.2.1 above but the LTA and/or the BOA still have concerns over whether or not the player is able to compete to a level which would ordinarily have been expected of the player due to the underlying injury or illness, the Chef de Mission (in consultation with the LTA) can require the player to undergo a set of pre-determined sports specific performance tests. The tests will be conducted under the guidance of the Team GB Tennis Team Leader (or his/her delegate e.g. team physiotherapist) and a BOA representative or delegate will be present (if possible/available). If the player fails the test (which can be undertaken on more than one occasion and within a short time frame if appropriate), he/she will be withdrawn from the Team on medical grounds and, if appropriate, a replacement can be nominated by the LTA in accordance with the late replacement process set out in paragraph 2.7 above.

8. Appeals

The Selection Appeals Procedure is attached at Appendix B.

No appeals will be allowed against the content of this published selection policy (as amended from time to time).

9. Team GB Team Members' Agreement

All selected players will be required to sign the BOA's Paris 2024 Team Members' Agreement (the **TMA**) as a condition of their membership of Team GB. The TMA is a legally-binding document produced by the BOA and its terms are non-negotiable.

10. Ultimate authority

The BOA has the ultimate authority for the final selection decisions for the Games. If the BOA does not endorse a nomination made by the LTA, it is the LTA's right, not the individual player's, to pursue any appeal.

APPENDIX A

TIMELINE

1 June 2023	Deadline for LTA submission to the BOA of long list of players who could qualify for the Games.
12 June 2023	Monday following French Open – Start of the Qualification Period
TBC – late 2023	ITF to write to National Associations (NAs) with players inside ATP/WTA top 100 singles and top 50 doubles, inviting pre-emptive appeals for those players who have not met the Davis Cup/Fed Cup minimum participation requirements and who have no more opportunities to participate.
TBC – late 2023	Deadline for ITF to receive appeals from NA's.
1 October 2023	BOA will send the online questionnaire to all those named on the long list .
TBC – late 2023	ITF Olympic Committee appeals hearing (1)
TBC – late 2023	ITF to inform NAs of appeals outcome
TBC November 2023	Database Forms and Eligibility Forms to be submitted by LTA to BOA
1 February 2023	Deadline for LTA submission to the BOA of short list of players who could qualify for the Games
TBC 2024	Team Members' Agreement and Eligibility Forms to be sent to all players on the short list
3 June 2024	Players to confirm their availability for selection to Team Leader
10 June 2024	Ranking lists published, determines direct acceptances.
12 June 2024	ITF to inform NAs/NOCs of qualified players for direct acceptance for men's/women's singles events.
w/c 10 June 2024	LTA Selection Panel convenes to decide which players shall be nominated to the BOA for selection for the Games
14 June 2021	Players will be informed of nomination for selection (or otherwise) by 12 noon. Should a player wish to appeal the decision of the LTA Selection Panel, he/she must follow the Selection Appeals Procedure.
14 June 2021	LTA to confirm nominations to the BOA (subject to any appeals) post 12 noon.
TBC	Final Appeals Deadline (17.00 UK time) for any players not meeting the Davis Cup / Billie Jean King Cup eligibility requirements who have not appealed and who now qualify based on the 10 June rankings.
19 June 2024	NAs/NOCs to confirm entry of qualified players to the ITF and submit nominations for men's/women's Doubles events and to submit any appeals not yet heard.

Tbc	ITF Olympic Committee appeals hearing (2) with outcomes communicated to NAs asap.
TBC June 2024	ITF publish full list of entries and the players nominated for the team by the LTA will be confirmed.
8 July 2024	Paris 2024 Sport Entries Deadline.
8 July 2024	ITF to reallocate all unused quota places.
TBC 2024	Delegation Registration Meeting (DRM) between the BOA and the Paris Organising Committee for the Olympic Games (POCOG) during which the BOA will confirm the members of Team GB by submitting the formal entry forms for each sport to POCOG.
26 July – 11 August 2024	Paris 2024 Olympic Games period.
26 July 2024	Paris 2024 Olympic Games begin. Opening ceremony
27 July 2024	Paris 2024 Olympic Tennis Event begins
TBC July 2024 (likely 24 July)	LTA Selection Panel convenes to decide which players shall be nominated to the BOA for selection for the Mixed Doubles event
TBC July 2024 (likely 24 July)	Deadline for ITF to receive on-site entries from NOC's into the Mixed Doubles Event – 11 am (Paris time).
2 August 2024	TBC Medal Match
3 August 2024	TBC Medal Match
4 August 2024	TBC Medal Match

APPENDIX B – TIMELINES SUBJECT TO CHANGE

LAWN TENNIS ASSOCIATION LIMITED'S SELECTION APPEALS PROCEDURE FOR PARIS OLYMPIC GAMES 2024

1. Introduction

This document sets out the LTA's Appeals Procedure for all appeals by players in respect of the LTA's decisions to nominate players to the British Olympic Association for selection to compete at the Olympic Games 2024 (a **nomination decision**).

2. Parties and Arbitration Agreement

2.1 This Selection Appeals Procedure is binding on the LTA and on each player who is seeking selection to any Great Britain team nominated by the LTA.

2.2 The Selection Appeals Procedure forms the entire agreement between each player and the LTA (together the **Parties**) as to how selection decisions are to be challenged. The Parties agree:

- (a) to submit any dispute concerning any matter connected with or arising out of the nomination process to binding arbitration in accordance with the provisions of this Procedure;
- (b) not to commence, continue or maintain any legal challenge to any matter falling under the jurisdiction of the Selection Appeals Panel before any court of law or dispute resolution body without first following this Procedure;
- (c) to treat decisions properly made under this Selection Appeals Procedure as final and binding;
- (d) this Procedure is an arbitration procedure for the purposes of Part 1 of the Arbitration Act 1996 (the **Act**) and the provisions of this clause 2 amount to a binding arbitration agreement for the purposes of section 6 of the Act. The seat of the arbitration shall be England.

3. Grounds of Appeal

3.1 A player may appeal against a nomination decision only on the grounds that:

- (a) there has been a failure to apply the applicable selection criteria; and/or
- (b) there has been a failure to adhere to the procedure set out in the applicable Selection Policy.

3.2 The player does not have a right of appeal against any judgment or discretion exercised in the course of making a nomination decision, or against the content of the applicable selection criteria.

4. How to Appeal

4.1 This Appeals Procedure is commenced when a player affected by a selection decision, or the player's authorised representative, submits a formal written appeal (the **Notice of Appeal**) to the Head of Legal of the LTA at The National Tennis Centre, 100 Priory Lane, Roehampton, London, SW15 5JQ, email address legalservicesteam@lta.org.uk, with a copy to the Team GB Tennis Team Leader (jain.bates@lta.org.uk).

4.2 The Notice of Appeal must be received by the LTA within 48 hours of the selection decision being communicated to the player, whichever is later.

4.3 If the player fails to submit the Notice of Appeal within the time limit set out in this Appeals Process he or she will have lost their right of appeal.

4.4 The Notice of Appeal must set out full details of the player's ground(s) of appeal and include:

- (a) details of the decision which the player is appealing;

- (b) details of the ground(s) of appeal upon which the player relies, including the precise manner in which the player alleges that the selection criteria have not been applied or in which the procedure set out in the applicable Selection Policy has not been followed; and
- (c) any documents or written evidence upon which the player relies in support of his or her appeal. These documents must be relevant specifically to the player's grounds of appeal.

4.5 The Notice of Appeal must be accompanied by a deposit of £500.00, payable to LTA Operations Limited, as a contribution towards the administrative costs of processing the Appeal. This deposit will be refunded to the player in the event that the appeal is upheld.

5. The Appeal Panel

5.1 The Appeal Panel shall be convened by Sport Resolutions and will normally (though not always) consist of three persons including a Chair who shall be a legally qualified person.

5.2 In the event that any member of the Appeal Panel has any involvement with, or is related to an appellant or any player who might be affected by the outcome of the Appeal, or had any involvement with the selection decision under appeal, or is in any way placed in a position of conflicting interests in respect of the appeal, he or she shall be disqualified from sitting on the Appeal Panel and will be replaced by an independent alternate who shall be nominated by Sports Resolutions.

6. Conduct of the Appeal

6.1 Upon receipt of the Notice of Appeal the Head of Legal (or their nominee) will notify as soon as possible Sport Resolutions (company number 03351039) and provide Sport Resolutions with a copy of the Notice of Appeal. Sport Resolutions will then as soon as reasonably practicable notify the LTA and the appellant of the members of the Appeal Panel.

6.2 A player or the LTA may object to the composition of the Appeal Panel by notifying Sport Resolutions of the objection and setting out the reasons for such an objection (the **Objection**) no later than two days from the date of the notice of the composition of the Appeal Panel.

6.3 Sport Resolutions shall within three days from the date of the receipt of an objection, notify the player and the LTA that either:

- (a) the composition of the Appeal Panel has been changed and provide details of the new Appeal Panel; or
- (b) the composition of the Appeal Panel has not changed and give reasons why it has not accepted the Objection.

The decision of Sport Resolutions on the composition of the Appeal Panel under this Rule shall be final.

6.4 The Chair of the Appeal Panel will convene a hearing to take place as soon as practical, and in any event within five working days of receipt of the Notice of Appeal by the LTA, at which the Appeal Panel will consider the Notice of Appeal.

6.5 The Chair of the Appeal Panel shall consider whether the interests of any player(s) other than the Appellant (the **Interested Party** or **Interested Parties**) may be affected by the nomination decision under consideration and may direct that such Interested Party/ Interested Parties are joined to the Appeal. Where any Interested Parties are so joined, the Appeal Panel will determine the rights of the Interested Parties and they shall be prohibited from raising matters already ruled upon as separate or further appeals.

6.6 The Chair of the Appeal Panel shall give such directions as are appropriate for consideration of the matter, in particular:

- (a) the date and place at which the Appeal Panel shall meet to determine the Appeal;
 - (b) whether the Appeal will proceed by way of written submission or an oral hearing; and
 - (c) whether the parties and Interested Parties should be required to submit statements of their evidence and/or written submissions prior to the hearing, and if so, a timetable for doing so.
- 6.7 The Appeal Panel will consider the grounds set out in the Notice of Appeal and establish to their reasonable satisfaction whether or not there has been a failure to apply the applicable selection criteria and/or that there has been a failure to adhere to the procedure set out in the applicable Selection Policy.
- 6.8 The Appeal Panel shall be entitled to:
- (a) confirm the nomination decision under appeal and reject the Appeal; or
 - (b) allow the Appeal and quash the nomination decision under appeal and remit the matter back to the original decision maker identifying the errors they have identified in the conduct of the selection process and requesting that a new decision is made within 48 hours.
- 6.9 The decision of the Appeal Panel shall be reached by majority vote.
- 6.10 Sport Resolutions will inform all parties in writing (or such other method of communication as the Appeal Panel shall decide) about the Appeal Panel's decision to either uphold or reject the Appeal within 24 hours of the hearing.
- 6.11 If the appeal is allowed, the deposit will be refunded in full to the player.
- 6.12 The Appeal Panel has the power at its discretion to make an order for the costs of the Appeal to be paid in such proportions as the Appeal Panel may decide. The costs may include any room hire, travel and other expenses incurred in establishing the Appeal Panel but nothing shall be included on account of a party's professional charges for representation or otherwise.

7. Minor and Non-Consequential breaches of this Procedure

- 7.1 Save that the time limit for lodging an appeal by the player shall be strictly enforced, where any party deviates from any requirement of this Appeal Procedure, it shall not invalidate the Appeal Procedure or the decision of the Appeal Panel, unless there is a clear and significant risk that the deviation has affected the decision of the Appeal Panel.

8. Confidentiality

- 8.1 The player, the LTA and any third party are under an obligation of confidentiality in respect of any appeal proceeding under this Procedure. Save as permitted under this Appeals Procedure, none of these Parties will make any public statement or disclosure of the contents of the Notice on any other matter referred to by any of the parties during the course of these proceedings.
- 8.2 The LTA shall be entitled to publish the decision of the Appeal Panel in such manner and to such extent as is necessary to inform all properly interested and elected parties of the status of the selection.

9. Changes and Amendments to this Procedure

- 9.1 The LTA will be entitled to amend the Procedure from time to time and such amendments will take effect from the first date of publication of the complete amended Procedure on the LTA website, www.LTA.org.uk.